

**AGENDA FOR THE
ENGLEWOOD CITY COUNCIL
EXECUTIVE/STUDY SESSION
MONDAY, JANUARY 5, 2015
COMMUNITY ROOM
6:00 P.M.**

I. Executive Session

At 6:00 p.m. in the City Council Conference Room and pursuant to C.R.S 24-6-402-4 (f)(I), City Council will discuss personnel matters related to the Municipal Court Judge and City Attorney.

II. Executive Session

City Council Conference Room, pursuant to C.R.S. 24-6-402-4 (b), City Council will discuss litigation (Johnson v. Englewood).

III. Mission, Vision, and Values

At 6:45 in the Community Room City Manager Eric Keck will present the Mission, Vision, and Organizational Values developed by the City's Executive Team.

IV. Belleview Baseball Field Naming and Dedication – 7:15 p.m.

Parks and Recreation Director Jerrell Black will be present to discuss the proposed naming and dedication of the Belleview Park Baseball Field.

V. City Manager's Choice.

VI. City Attorney's Choice.



Memorandum:

To: Honorable Mayor and Members of the City Council
From: Eric A. Keck, City Manager
Date: 17 December 2014
Subject: Mission, Vision and Values

After arriving at the City of Englewood, I sought out the City's mission, vision, and values to help further my understanding of the direction and purpose of the City. When these items were not found to be readily available, I immediately set about on the journey to create these documents to help further define why we exist, where we are headed, and to identify those values that our organization should be adhering to.

Through the collaborative efforts of every department within the City, the mission, vision, and values were created. This work spanned a two month timeframe and I am appreciative of the time and effort spent in creating these important foundational pieces.

Mission

The mission was created with the express reason of creating a purpose driven organization. The mission is our compass and should not change. People function best when they are able to participate in something that is much larger than they are as it provides a sense of purpose or destiny. It provides us with meaning in life and it is human nature for people to only apply themselves to the degree that they see the value of what they are doing. This sense of value is an outgrowth of one's perception of the worthiness of their organization's purpose or mission and of how what they do contributes to that mission. The mission answers the question "what do we exist to do as an organization?"

Mission: *To promote and ensure a high quality of life, economic vitality, and a uniquely desirable community identity.*

Vision

The vision is our map and helps to enunciate where we want our mission to take our organization. The vision is a mental picture of what we want our organization to look like down the road. It is the actual piece that provides people with passion, motivation, and hope and provides significance to the otherwise meaningless details of business life. The important thing for us to all remember about the vision is not the destination but rather the concentration on the journey and what we will learn our organization is capable of along the way.

Vision: To promote and ensure a high quality of life, economic vitality, and a uniquely desirable community identity through the delivery of reliable, affordable and flexible services and by proactively collaborating with our citizens and businesses to develop an environment that fosters safety and opportunity.

Organizational Values

Finally, we collaboratively designed what we want our culture to look like. We wanted to be able to communicate what the organization believes and how we wanted our employees to behave. The organizational culture defines what we value and what we stand for. These principles or values are the non-negotiable tenets that dictate how we behave and act with those within and outside the organization. The culture is a product of leadership and an organization is a “shadow” of its leadership. Values are the character of the organization.

Organizational Values:

- Integrity
- Trust
- Respect
- Excellence
- Accountability
- Teamwork

Now that the mission, vision, and values have been created, I will be working on creating alignment of the organization with these three foundational pieces. We will begin to measure and evaluate programs, personnel, and initiatives against the mission, vision and values. This will help us with prioritization as well as determining the value of what we do and a measuring stick to ensure that things are accomplished.

Thank you for the opportunity to share this seemingly esoteric item with the Council. However, this actually will lay the foundation for true organizational change and hopefully will galvanize our move toward a better community and a more agile and responsive staff.



MEMORANDUM

TO: Eric Keck, City Manager
FROM: Jerrell Black, Director of Parks and Recreation ✓
DATE: December 12, 2014
RE: Naming of Belleview Park Softball/Baseball Field

Several months ago an Englewood resident, Mr. Zack Harder, spoke to the Englewood Parks and Recreation Commission and recommended that the ball field at Belleview Park be named after long time resident Jack Poole. Jack was involved with Parks and Recreation for many years and Chair of the Board for about 18 years.

Documentation about Mr. Poole's community involvement was presented to the Board at the November 2014 meeting and the sons of Mr. Poole also spoke about their father and his love for youth and adult athletics. After much discussion, the Board made a unanimous recommendation to City Council to name the softball/baseball after Mr. Poole.

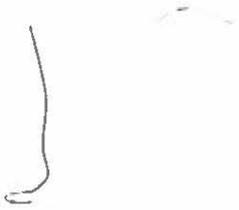
Attached is historical information about Mr. Poole's community contributions and the Board's recommendation to City Council.

I will attend the City Council Study Session on Monday, January 5, 2015 to present this item for City Council's consideration.

Please let me know if you have any questions.

TJB
City Council Study Session_Naming of Belleview Park Field_Jack Poole_January 5, 2015

Attachments (2)





Memorandum

TO: Eric Keck, City Manager
Englewood City Council

THROUGH: Jerrell Black, Director of Parks and Recreation ✓

FROM: Debby Severa, Recording Secretary
Parks and Recreation Commission

DATE: November 20, 2014

RE: Recommendation to name the ballfield at Belleview Park the "Jack Poole Field"

Zachary Harder attended the September Parks and Recreation Commission meeting to talk to the Board about the passing of longtime Englewood resident Jack Poole and to recommend to the Board naming the ballfield at Belleview Park the Jack Poole Field. Harder spoke to the Board how Mr. Poole had a significant impact to the Englewood Parks and Recreation baseball program and its participants in addition how Mr. Poole played a major role in the creation of the Olde Timers Youth Baseball Program. Mr. Harder told the Board that Mr. Poole served on the Parks and Recreation Commission for more than sixteen years and had a role in the development and expansion of the parks and recreation facilities and activities for the City of Englewood including the expansion of the Englewood parks system, building of the Englewood Recreation Center and the development and completion of the Englewood Golf Course.

Currently there is not a formal policy regarding the naming or renaming of Parks and Recreation facilities. In the past, the Parks and Recreation Commission has made recommendations to City Council regarding the designation of facilities. Once the recommendation was given to City Council, they would determine whether or not to name or rename a facility within the City.

In November, the family of Jack Poole attended the Parks and Recreation Commission meeting and provided history and photographs of Jack (see attached).

At the November Parks and Recreation Commission meeting,

A motion was made by Commission Member Woodward and seconded by Commission Member Miller to recommend to City Council to name the ballfield at Belleview Park the Jack Poole Field or Memorial.

Ayes: Husbands, Howard, Miller, Moore, Woodward, Glover, Mansbacher

Nayes: None

The motion carried.

ds/JB

H:\2014 PRC\Recommendation Naming Belleview Ballfield.docx
Attachments (2)

cc: Michael Flaherty
 Dan Brotzman
 Parks and Recreation Commission

November 13, 2014

To the Englewood Parks and Recreation Commission:

Thank you so much for taking the time to listen to our story about our father, Jack Poole.

We must start with an apology. In trying to provide context as to why our father deserves the honor of your time and consideration, we will be doing so without great specificity regarding dates. The two best sources at our disposal for the information we present are unable to help us much. Jack would have been the best one to remember all the dates, titles, places, and people, but he is gone. My mother, Bonnie, would have been an excellent source as well, but she is in a nursing home and struggles with dementia. So it is up to the brothers, a few pictures, and what we can all put together.

Here is what we know for sure. Both of my parents were lifelong Englewood residents. They grew up not too far apart in the older part of Englewood near Broadway and Girard. Jack actually started playing baseball in 1944 in the Englewood Old Timer's League (picture included). After graduating from Englewood High School in 1948, Bonnie and Jack got married and lived in a house at 129 W. Girard. Jack started playing fast pitch softball for teams in the Englewood league in 1950. Then oldest brother Gary was born in 1951. As far as we know those two facts are unrelated.

Sometime in the early 60's Jack began volunteering his time on the Old Timer's Board. We imagine he served a year or two before becoming the League Chief in 1964 (picture included). It was the beginning of approximately *40 years* of service to the Englewood Parks and Recreation program, most of it volunteer.

Jack and Bonnie had two more kids, Scott and Shawn, mostly to keep Gary busy, and in 1965 moved to their long time residence at 4961 South Kalamath Drive, right next to what was at the time a landfill, but is now Belleview Park. In that same year, Jack played a role in advocating for the sale of the Englewood City Park to the developer who then built Cinderella City. We are unsure what his role was in his position as League Chief, but Gary remembers threatening phone calls coming to the house from citizens unhappy with the deal. But what a deal it would become, generating revenue for the construction of 7 more parks in Englewood, including Cushing Park and Belleview Park, arguably creating the parks system for Englewood that exists today.

By 1970 Jack moved from the Old Timer's Board to the Parks and Recreation Commission. He became the Chairman soon after. In his role on the Commission he was a strong and passionate voice for the building of the Englewood Golf Course, playing a prominent role throughout the entire process from forming a feasibility committee and participating and

advocating during every vote, to staying involved throughout the construction and opening of all phases (pictures included).

Until he left the Commission, sometime in the late 80's, he was a strong voice for every Parks and Recreation issue that came along, many of which the brothers simply do not remember, other than the passion with which he went about his job, which was all volunteer. We do know he was instrumental in the efforts to build the Recreation Center, becoming a daily visitor once it was completed. And, of course, he was a constant presence at the Softball fields at Belleview and Centennial Park as a player and as a coach. Even after he stopped coaching in the late 80's, he could be found at Belleview Park every night in the bleachers or up above the field on his favorite bench.

On a personal note from the four brothers, we played a part in this as well. We benefitted from the relationships in Englewood that our father developed over the course of his lifetime. His friends were everywhere, as was his influence, and thus the four of us got to know two generations of Who was Who (and still is) in the Englewood Parks and Recreation world. Each of us, from our earliest memories, spent vast amounts of time at the parks, from Denny Miller and the original City Park, to Belleview, Cushing, Romans, and Centennial. The Parks in Englewood were simply a part of the fabric of our lives. We got summer jobs as well, each of us working at various parks, softball fields, and even the golf course. We also all got to know a young intern named Jerrell Black, who eventually became a big deal :) Looking back, we grew up with the feeling that those parks and those places simply *belonged to us*.

After retiring from the Post Office in 1985, Jack got his first paying job in the City, working as a Marshall at the golf course. He eventually worked his way up to the Assistant Manager position, enjoying his time until his final retirement in 2000. It marked the end of *40 years of involvement in the Parks and Recreation programs in Englewood*. Such was his presence and dedication, that his retirement program was titled, "A History of the City of Englewood Parks and Recreation Department" (picture attached). Retirement didn't mark the end of his presence, though, for he walked daily at Belleview Park until he could no longer walk that far, and he was a daily fixture at the recreation center and golf course to the very end of his life.

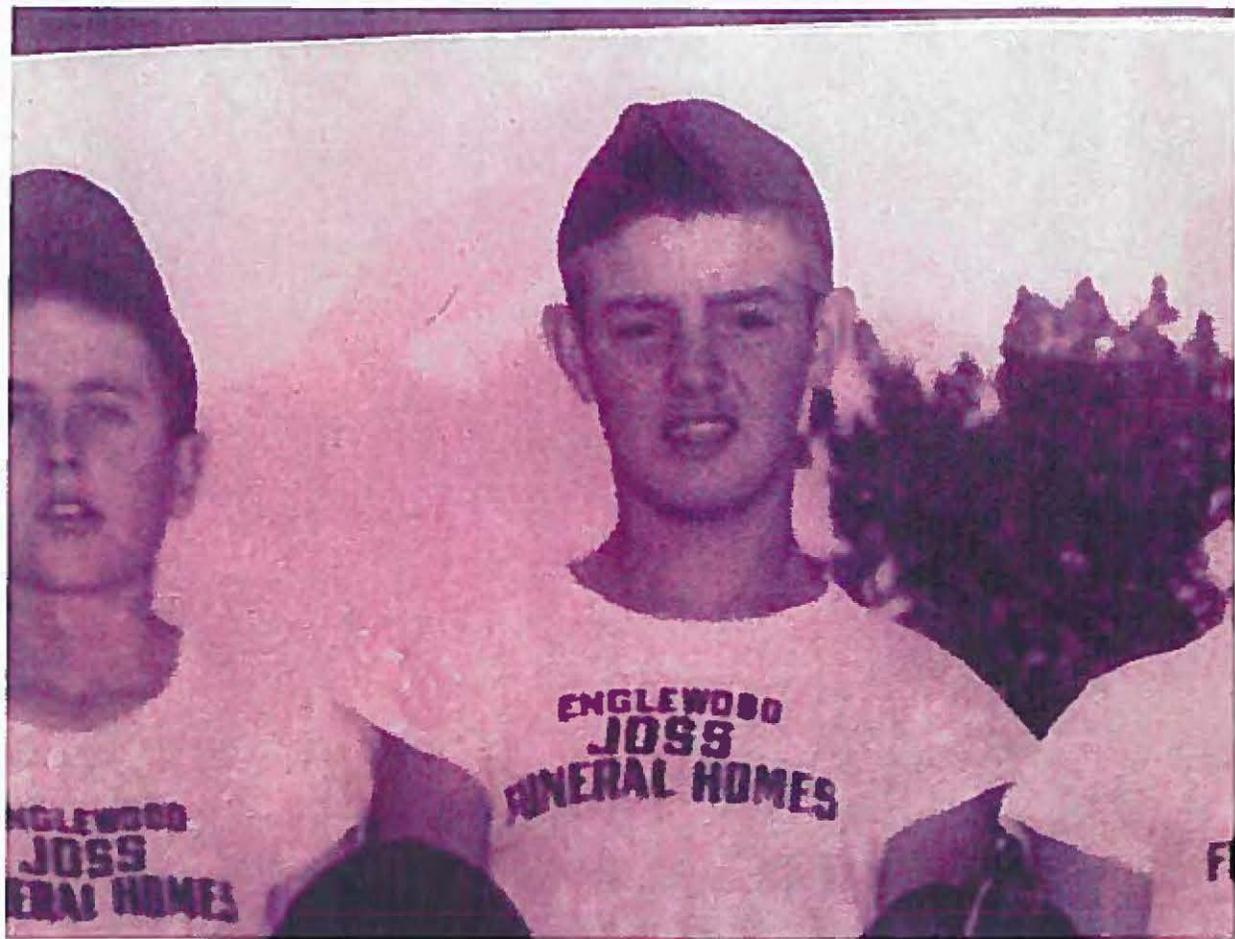
Jack's dedication to the Parks and Recreation programs in Englewood is in many ways a reflection of an era gone by. America has seen a great decline in the type of volunteering he did. Times have changed: Transiency rates are higher and volunteerism in general is down significantly. His 40 years of constant presence and commitment is stunning. There is simply no way we can capture all that he did in those years for the Parks and Recreation world in Englewood. All we have to point to are the larger projects, but there were countless hours and days spent on smaller projects and lesser tasks, each of which mattered greatly to the people involved and to the overall development of the Parks and Recreation programs.

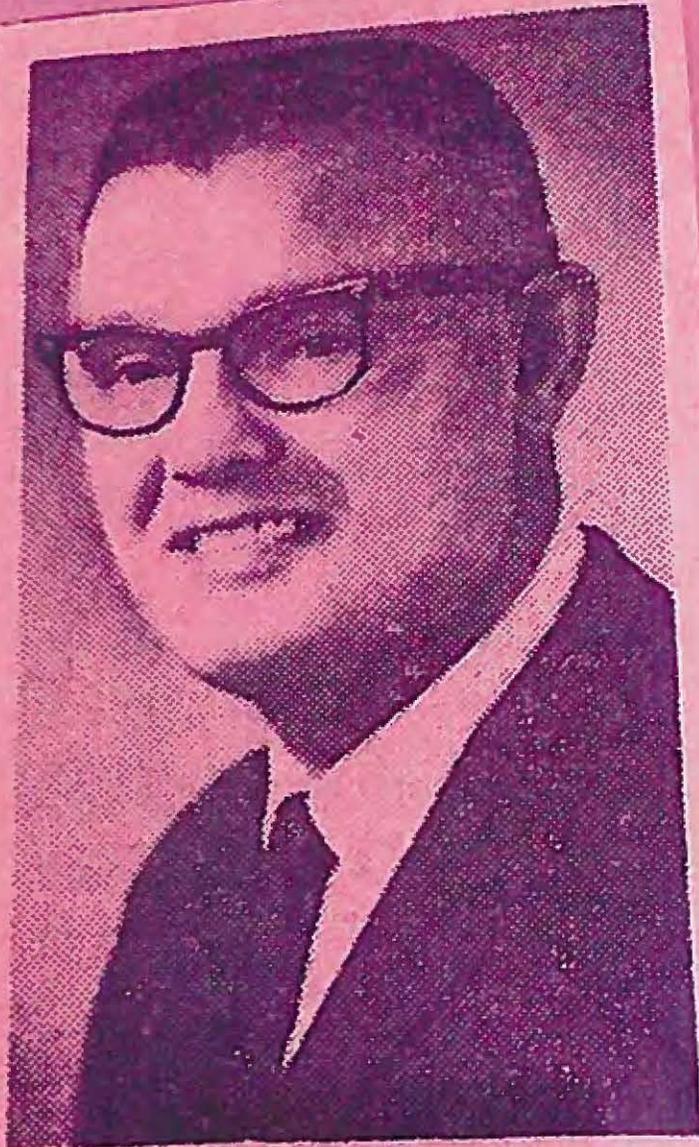
From his beginnings on the Old Timer's Board, to his years at Belleview at the softball field, to his time on the commission advocating for the golf course, the rec center, and countless other projects to the benefit of the citizens of Englewood, Jack Poole's name deserves to be mentioned in the same breath with his peers of the time, Colbert Cushing and Packy Romans, as the Founding Fathers of Parks and Recreation in the City of Englewood.

We are here tonight to ask that you honor Jack by naming the softball field at Belleview Park after him, or if we want to dream big, maybe name all of Belleview Park after him. However, regardless of the decision you make, we will be honored that anything was considered, and we are honored to be able to speak to you tonight.

Sincerely,

Gary, Scott, Shawn, and Tony Poole





League Chief

Jack Poole, 129 E. Girard Ave., Englewood, has been chosen to head the Old Timer Baseball Association program in 1964.

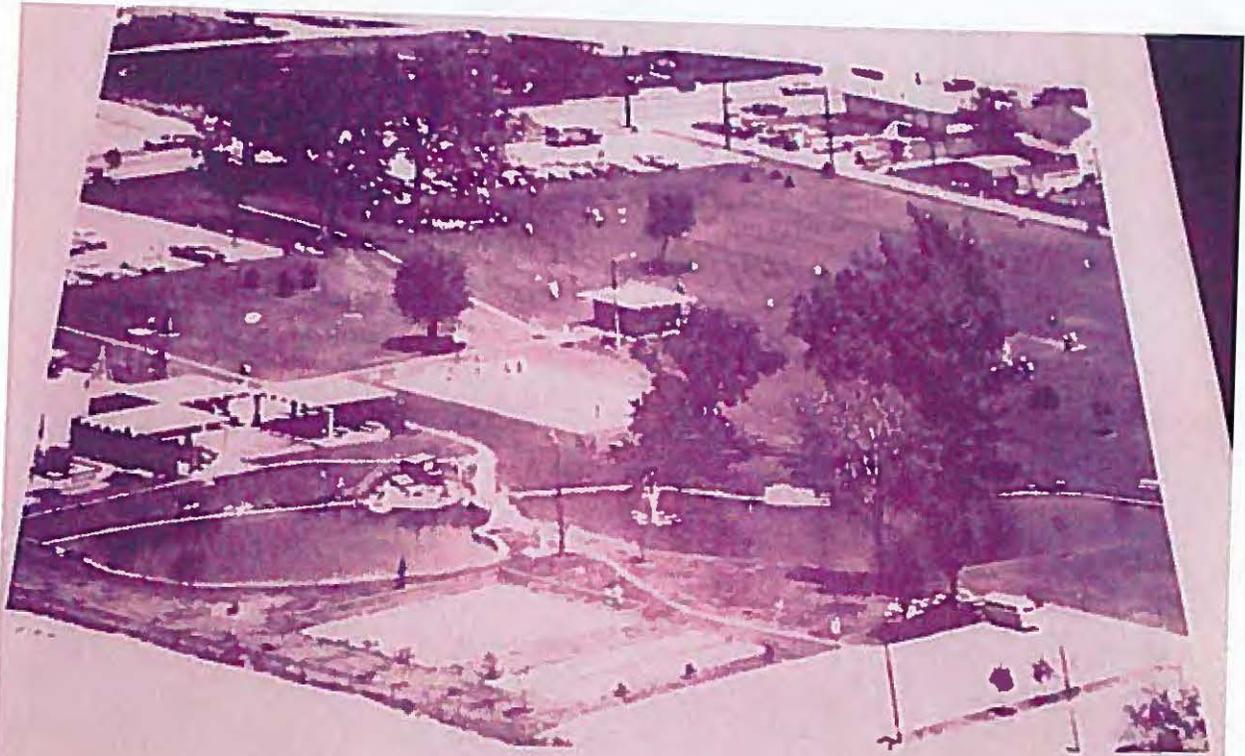


City Council voted in 1964 to sell the city park between Bannock and Santa Fe and Hampden and Floyd for one million dollars. Gerry Von Freilich purchased the land for a shopping center.



Soon construction started on Cinderella City, often called "the world's largest shopping center under one roof."

Loretto Heights can be seen in the background, but industrial development had replaced the open space visible on page 35.



With the money from the sale of City Park, Englewood purchased seven new park sites. In Cushing Park can be seen the marker commemorating the discovery of gold in Colorado.

IN MUNI SOFTBALL

Jack Poole fires no-no

By SID SCHIKNER

The Englewood Muni softball fare was spiced by the second no-hitter of the young 1969 pumpkin ball season on Flag Day, and first in single-A play.

The no-no brush was wielded by Jack Poole of/unbrouen 1st Federal Savings on Bob's Upholstery, an 11-0 job. Seven errors by the losers and Jim Armentrout's stout stick-work were other highlights of the bout. Armentrout notched 3-for-3 including a triple.

FFS teammates who contributed to the attack included Tom Ellis who triples and collected 3 RBI's, Ernie Rice, 2-for-4, and Bill Gray, 2-for-3. Bob's Upholstery threatened in the bottom of the first when a walk and an error put runners on the basepaths but careless baserunning erased the threat.

Summer Fun wins

Summer Fun Day Camp, co-holders of first place along with 1st Federal, matched wins by battering Free Methodist, 14-1, Ron Spahn adding luster on the mound to a distinguished baseball name. Jerry McCready was the losing hurler. Spahn lost his shutout in the final frame.

Summer Fun had two big rallies, five runs in the second and a merry-go-round eight in the fourth stanza. Batting stars included Ron Sands, 3-3 and an inside-the-park homer, Bill Visser, a triple and three RBI's and Gordie Phifer, with two hits in three trips to the plate.

Kallemeres only allowed four hits.

The winning run came across home plate when Jim Eberly who singled and advanced to second on Al Hower's sacrifice circled the bags when the throw from centerfield on Cliff Banks' flyout got by the Lowry third baseman.

"AAA" LEAGUE

	W	L
Jot X Jets	2	0
Johnny Mauro	2	0
Spencer Sporting Goods	1	1
Longmont Merchants	1	1
Lowry AFB Trainers	0	3
Loveland Travelers	0	3

(Schedule)

Thur., June 19, 7:30 p.m., Jot X vs. Longmont at Longmont; SGO vs. Lowry AFB, 8 p.m. at Bellevue; Loveland vs. Mauro, 9:15 p.m. at Bellevue.

"AA" LEAGUE

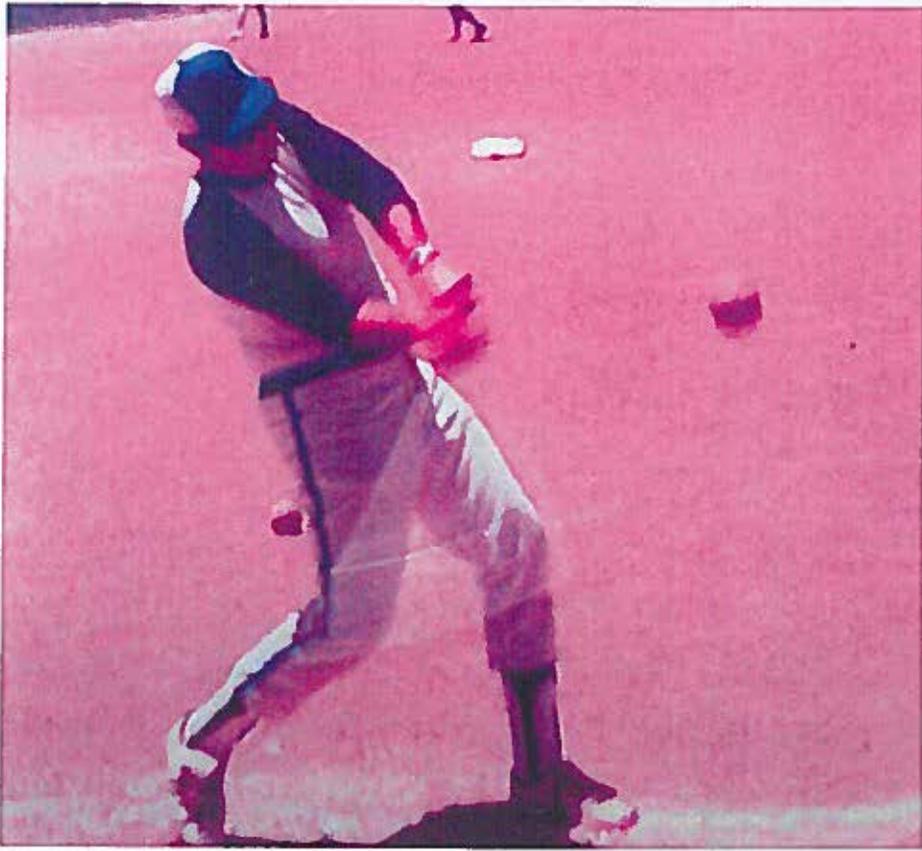
	W	L
Spencer Sporting Goods	5	0
J. J. Lay Plumbing	4	1
E & L Rubbish Removal	4	1
Continental National Bank	3	1
Burgess Motors	4	1
Crystal Clear Pools	3	2
First National Bank	3	2
Campus Lounge	3	2
Paince Construction	3	3
Woolworth—Ginderella City	2	3
Allen Construction	1	4
Molpe Crane Service	0	5
H. A. Fisher & Sons	0	5
Bullock Mortuary	0	5

(Schedule)

Sat., June 21, Bullock Mort. vs. Continental Bank, 8 p.m. at Bellevue.

BELLEVIEW LEAGUE—"A"

	W	L
First Federal Saving & Loan	3	0
Summer Fun Day Camp	3	0
Bethany Lutheran Church	2	0
Glenon Heights Church	2	1
U.A.W. Local 744	2	1
Kiwanis	1	1
Lloyd's Auto Body	1	1





Jacques Stackhouse, (far left) Packy Romans and John Poole address the Englewood Recreation Council. (Photo by GENE JARRELL)



Jack presents Jean Carter and Henry Morrison, commander of Auxiliary V.F.W. Post 222 with a Community Service recognizing the work done by the organization for youth.

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Jack with Karen Martin at the 1976 Annual Dinner



Golf Course Ground Breaking · May 7, 1976



Golf Course Ground Breaking - May 7, 1976





GROUND BREAKING
ENGLEWOOD COMMUNITY CENTER
CITY OF ENGLEWOOD

10:30 a.m.

Saturday, December 3, 1983

South Kalamath Street

at

OFFICIALS AND SPECIAL GUESTS

CITY COUNCIL

Eugene L. Otis, Mayor
Beverly Bradshaw, Mayor Pro Tem
Joseph V. Bilo, Jr.
Thomas R. Fitzpatrick
John D. Neal
James L. Higday, Jr.
Robert B. Weist
William Vobejda, Councilmember-Elect

CITY MANAGER - Andy McCown

CITY ATTORNEY - Rick DeWitt

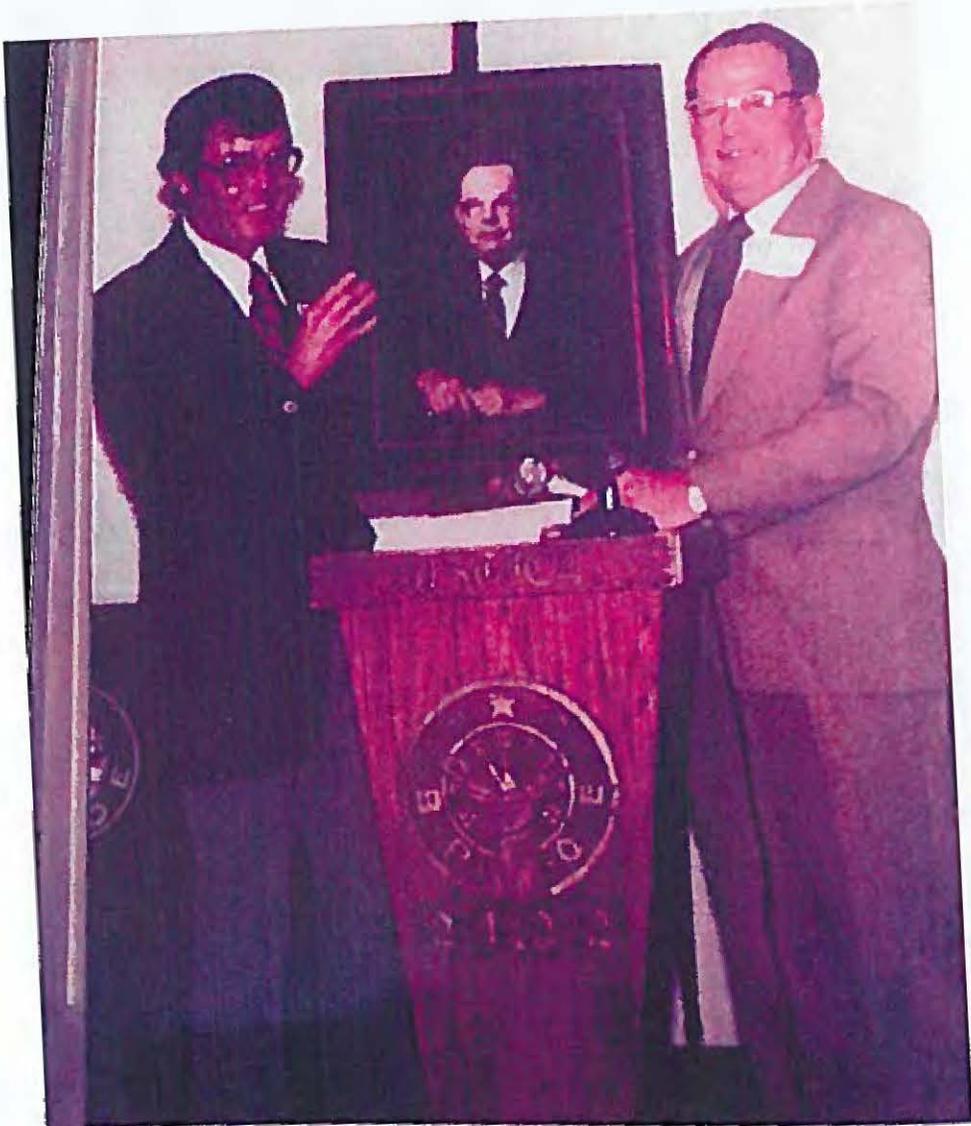
ENGLEWOOD PARKS & RECREATION COMMISSION

Jack Poole, Chairman
Frances Howard, Vice-Chairman
Perkie Allen
Robert Boardman
Beverly Bradshaw
Austin Gomes
James L. Higday, Jr.
Denise Hixon
Rebecca Rademacher

BOARD OF EDUCATION

Deborah Pool, Chairman

ENGLEWOOD LIONS CLUB



Packy's Retirement · March 1986

**A History of
The City of Englewood
Parks & Recreation
Department**

JACK POOLE

**Retirement Party
January 27, 2000**



Englewood Parks & Recreation

City of Englewood • Department of Parks & Recreation

1155 W. Oxford Ave., Englewood, Colorado 80110

303-762-2680



