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# ***Council Newsletter***

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## **CITY MANAGER'S NOTES**

**May 29, 2014**

### **Upcoming Council Meetings**

City Council will meet on **Monday, June 2, 2014**. The Study Session will begin at 6:00 p.m. in the Community Room. The Regular Meeting will begin at 7:30 p.m. in Council Chambers. The agendas are attached. Sandwiches will be available.

### **Informative Memoranda**

The following are memoranda in response to City Council's requests, as well as other informational items.

1. Articles concerning housing choices, 2014 Business Summit, the TriCity Academy and the Freedom Service Dogs.
2. Letter from Alliance for Innovations concerning the City's membership.
3. Letter concerning Police Chief Collins' reappointment to the Colorado Peace Officer Standards & Training Board.
4. E-mail concerning the Sprouts Grand Opening.
5. Email concerning the Groove Toyota Grand Opening.
6. Flyer concerning Save the Date for Duncan Park Groundbreaking Celebration.
7. Clean Energy information.
8. Memorandum concerning the Project Update.
9. Memorandum concerning the Service Excellence Program.
10. Community Development Monthly Update, May, 2014.
11. Calendar of Events.
12. Tentative Study Session Topics.



### **Parks and Recreation Department**

#### Biggest Winner Weight Loss Results are in

The five-month weight loss challenge began with 110 participants and 30 finished strong. The group lost 313 pounds and 466 inches.

The winners are:

Teen:	Gabrielle Hopping-Merlino - lost 12 pounds
Adult:	Tom Kruk – lost 50 pounds
Senior:	Karen Dingman – lost 23 pounds

The Kruk (Tom, Mary and Gabrielle) family lost a total of 72 pounds.

Free Zumba in the Park

On Saturday, June 14 at 10 a.m., Englewood Recreation is celebrating Get Outdoor Day with free Zumba at the Englewood Amphitheater. The event offers Zumba lessons for all ages and encourages families to get outside and play.

Englewood Parking Lot Garage Sale

On Saturday, June 14 from 8 a.m.-2 p.m., the Englewood Recreation Department will be holding a Parking Lot Garage Sale at the Malley Recreation Center. Citizens rent a parking spot, bring their items and sell throughout the day. This event offers community members a one stop shop to find treasures.

# Strong communities depend on housing choices

**H**aving virtually no new affordable or attainable condominiums and townhouses for sale in local communities is a growing and serious problem across Colorado, and we, along with dozens of other mayors, are supporting balanced, reasonable and bipartisan remedies that will expand housing choices and help to build strong communities.

Condominiums and townhomes for sale at an attainable price are a critically important part of a strong housing market. Yet those homes have fallen to just 2 percent of new housing projects being built – and virtually all new multi-family construction are rental units – denying the hope of homeownership to thousands of men and women.

The problem is as plain as the “Now Leasing” signs on virtually every new multi-family housing projects being built in our communities. Drive around Lakewood, or Aurora, or Denver and you will see a number of projects under construction – a sign of economic recovery that we are very grateful for. But the lack of other homeownership choices is a deep concern.

Why? It's a question that we and other mayors have asked of builders as they interact with our local governments about projects. The answer is simple, and stark: lawsuits over alleged construction defects. It's simply too easy to pull an entire condominium development, for example, into a lawsuit with the vote of just a few individuals on an HOA board. The prevalence of lawsuits, and the ease with which they can be filed, drives insurance costs through the roof and makes the risks involved in building such a project too high for many developers. This, in turn, drives the price points of condos and townhomes up and out of the reach of working families and older Coloradans who want to retire in the communities where they raised their kids.

Equally concerning is that homeowners can be made party to a



Steve Hogan



Bob Murphy



Marc Williams

lawsuit without their knowledge or consent and then be surprised when they cannot sell or refinance their condominium due to the litigation.

One might ask that as long as housing is being built, and municipalities are growing, why do mayors care about the type of housing?

Homeownership builds community, gives people a real stake in the future of their city, and helps men and women put down roots as they begin to build wealth. It's a bedrock American value, and an opportunity eagerly desired by many of our fellow Coloradans.

Plus, important new housing opportunities are

located near transit stops. Transit-oriented developments (TODs) are environmentally friendly and extremely popular here and around the nation. We cannot fully seize the deep and sustained economic potential of TODs if all the units being built there are rental units.

The good news is that we could enact reasonable, common-sense changes to the law that will empower homeowners, not damage any existing legal protections, expand transparency and help speed the process to get disputes resolved. We strongly support bipartisan legislation being spearheaded by Sen. Jessie Ulibarri, D-Commerce City, that would make important strides forward.

For example, the bill requires that homeowners be given a detailed notice about the scope, costs and effects of a potential lawsuit, and then requires that 51 percent of all owners in a project give written consent before a lawsuit can be

filed. This to us seems the essence of basic fairness, democracy and transparency.

The legislation also helps preserve avenues to resolve disputes that are less expensive and less time consuming. Some homeowners associations have removed mediation and binding arbitration as options for resolving disputes related to alleged construction defects, leaving expensive and time-consuming lawsuits as the only remaining route. The bill ensures that if an alleged defect occurred while these alternative dispute resolutions were in effect, those options would still be available even if the HOA has removed them from their governing documents.

These reforms do not prevent any homeowners association from bringing an action and seeking a remedy from a neutral decision-maker (often a retired judge) if there are alleged construction defects. This bill simply allows the process of resolving these claims to be a more cost-effective, efficient and transparent to all owners.

To us, and to dozens of mayors across the Denver metro region, these are critically needed reforms. However, we are concerned that in the final days of the legislative session that the trial lawyers' lobby and legislative leaders will try to run out the clock and not address this growing crisis.

While this may be a short-term win for lawyers who bring these lawsuits, it's a long-term loss for working families, the dream of homeownership and the quality of life in our local communities. We urge the Legislature to act this year to help expand homeownership opportunities in our state.

Steve Hogan is mayor of Aurora.

Reach him at s

org. Bob Murphy is the mayor of Lakewood. He can be reached

j@

And Marc

Williams is mayor of Arvada, and can be reached at

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# A new and younger Englewood

City's future discussed at Business Summit

By Peter Jones

Englewood was once known for its aging population – but that's old news.

The demographics of the suburbs are changing as older residents die, Baby Boomers get old and the up and coming Generation X and Millennials take their hold in the south metro community.

The shifting – and increasingly youthful – face of the city was one of the major focuses last week at the Englewood Business Summit.

Elizabeth Garner, state demographer with the Colorado Department of Local Affairs, said the city has been attracting younger residents in proportionally larger numbers than the rest of Arapahoe County. Englewood's largest population group is between 25 and 34 – compared to 25 to 50 in the county generally and 22 to 37 statewide.

"That's important in terms of looking at your market," Garner told the room of business leaders and government officials. "Who are you marketing to? It's a very different group of people compared to the Colorado and Arapahoe averages."

It is not just age, per se, that will affect local businesses, according to Garner. Race and ethnicity tend to become more diverse as populations get younger.

"If my market is 25 years old and I still want to be in business a couple of years from now, I know I'm going to have a much more diverse population," Garner said.

Having more Generation X'ers in the community can benefit economic development, said Brad Segal, president of Progressive Urban Management Associates, a Denver real estate consulting firm specializing in redevelopment strategies.

"That is where the bulk of the discretionary income is coming from in the economy as we recover," Segal said of X'ers. "These are folks who have a little bit more money to spend ... [and they] are moving into leadership positions as more and more Boomers start to step aside and retire."

When that happens, Millennials will have plenty of options, according to Segal.

"If you want to attract jobs, you

Colorado state demographer Elizabeth Garner speaks last week on the Englewood Business Summit. "If my market is 25 years old and I still want to be in business a couple of years from now, I know I'm going to have a much more diverse population," she said.

Photo by Peter Jones

*"If your community wants to remain economically competitive, you've got to make your community a place where Millennials want to be."*

- Brad Segal, president of Progressive Urban Management Associates

have to attract young skilled labor," he said. "If your community wants to remain economically competitive, you've got to make your community a place where Millennials want to be. ... Maybe communities would underwrite student debt to get these young skilled workers. It is the most debt-encumbered collegiate group ever in our history."

Mayor Randy Penn pointed out that Englewood is on its way to offering more applicable housing to younger professionals in the landlocked city known for its older, smaller homes. Major redevelopments are underway at the burgeoning Kent Place at Hampden Avenue and University Boulevard and at the site of the former Flood Middle School on South Broadway.

With those X'ers and Millennials replacing Boomers in the regional workforce, Englewood will see other consequences – and not just sales-tax considerations

"[Retirees] spend a much larger share of their disposable income on services rather than goods," Garner explained. "If you're in the

refrigerator business ... it's important to know that may change your business plan."

As it stands now, Englewood has more jobs than people. Only 5 percent of jobs in the city are held by Englewood residents. Likewise, fewer than 8 percent of those who live in Englewood work in the city they call home.

Even with a population of commuters behind the wheel on their way to surrounding cities, there may

be good news ahead for Arapahoe B-cycle, the Englewood-based effort to create a bike-sharing program in Arapahoe County.

"It's the fastest growing mode of transportation in the history of the planet," Segal said. "There are now 500 cities in 49 countries that have bike-sharing programs."

That popularity may be only rivaled by the ubiquity of mobile Internet devices, whose number will approach 7.4 billion next year, even surpassing the world's population, Segal forecasts, adding that the impact is being felt everywhere from journalism to workspace configurations.

"We're giving people more access to phones than we are to food," he said.

The second annual Englewood Business Summit, held at Englewood Civic Center, was presented May 15 during Small Business Week as a partnership between the City of Englewood, the Greater Englewood Chamber of Commerce, the South Metro Denver Chamber and the Alliance for Commerce in Englewood.

# TriCity Academy prepares application to local school boards

*Charter school would serve 3 surrounding cities*

SUBMITTED BY RICK GILLIT, ENGLEWOOD CITY COUNCILMAN

TriCity Academy will be proposing to open a K-8 School in the fall of 2015. The charter school is looking to be located in either Englewood, Sheridan or Littleton. TriCity Academy will serve the three adjoining school districts as a "Choice" or "Alternative" to the present school system. Englewood and Sheridan do not yet have charter schools but Littleton does and their charter school has a waiting list of more than 600 students. TriCity Academy will serve kindergarten through eighth grades and use the award-winning Core Knowledge Curriculum. The Delta Group is assisting TriCity Academy in presenting a strong application to the school boards.

TriCity Academy will allow many on the waiting list in Littleton and other areas to have another



Rick Gillit

er alternative to get their students involved in a "Core Knowledge" based school model versus the controversial "Common Core" model now used in School Districts like Englewood.

Charter schools are free public schools of choice. There is "no tuition cost" to families attending charter schools. Public charter schools provide parents with meaningful involvement in their child's education. TriCity Academy

will offer breakfast and lunch programs.

TriCity Academy wants to be a Partner in the local school districts and many believe that they will bring many children to their district that are presently going out of district. Englewood School District, per the numbers they provided last November, had a 27 percent decrease in enrollment in the last 10 years. Many parents have taken their children out of district and Englewood has made up from some of their losses by allowing "open enrollment" of students living in Denver. TriCity Academy would like parents to come back and support local community schools as well as charter schools.

TriCity Academy is supported by many community leaders including Mayor Phil Cernanec of Littleton, Rick Gillit - Englewood City Councilman and Nancy Doty - Arapahoe County Commissioner!

For more information, or to enroll your student, visit [www.deltaschoolsinc.org/tricityacademy](http://www.deltaschoolsinc.org/tricityacademy).

## News

NEWS TIP? Newsroom@denverpost.com, YourHub.com or call 303-954-1201

# Freedom Service Dogs on the move

## Rescue nonprofit looks to relocate from Englewood to Highlands Ranch

By Clayton Woullard  
YourHub Reporter

Freedom Service Dogs in Englewood is looking to move to Douglas County over the next few years after finishing a three-year capital campaign for a larger space.

Freedom Service Dogs is a 27-year-old nonprofit that rescues abused or abandoned dogs from shelters and trains them to be helping partners for people with disabilities, including wounded veterans.

The organization's chief operating officer, Stacey Candella, said five years ago the organization was graduating six to eight dogs a year and is now graduating 35 dogs annually. The organization is also one of a few of its kind that provides dogs for veterans suffering from post-traumatic stress disorder, which Candella said is a growing need.

"We really do need to graduate more dogs to feed the need that's out there for them," Candella said.

The organization has raised about \$2 million over the past three years and most of that will go toward the construction of the new facility to be located near Lucent Boulevard and C-470 in Highlands Ranch. It will be 12,000 square feet, essentially doubling the space the organization has now.

Brianne Corbett, one of seven trainers at Freedom Service Dogs, said she is looking forward to the new space for reducing kennel stress on the dogs, which can impact the efficacy of training, and giving trainers a place of their own to do the training. Right now the trainers use a local church, as well as taking the dogs to places like Lowe's and Target to get them used to being out in public.

The new facility will be built over the next two to three years in phases. Candella said the groups needs to raise more money during construction.

Freedom Service Dogs has an annual budget of \$1.5 million. It costs



Rocket brings his handler, Brianne Corbett, a bottle she dropped during training at the Englewood library. Freedom Service Dogs in Englewood rescues, trains and partners dogs with disabled veterans. The nonprofit is looking to move to Douglas County. Seth McConnell, YourHub

about \$25,000 to train a dog. Corbett said the organization rescues about 115 dogs a year, but only graduates about 35. That's because a lot of dogs just don't have the temperament or ability to absorb and stick with the training.

"Just like people, dogs fall into bad habits," Corbett said.

Dogs not able to be trained are adopted by families, Candella said.

Summer, a 7-year-old yellow lab, helps David Watson, who received spinal cord and leg injuries in the Air Force during the Persian Gulf War. Before he was paired with Summer, Watson found himself falling a lot at home and in public. Now Summer stands in front of him

so he can use her as a brace.

"It's almost like a relationship or a marriage with the animal," Watson said. "She becomes a part of me. My wife calls her my legs. It's amazing what these dogs do, it really is."

While Watson said he has developed a close emotional bond with Summer over the past five years, he doesn't consider her a pet, even though she does get to play. He tries to discourage people from petting her in public, except for kids, so she doesn't get too distracted and will be ready to help him immediately.

This year, people with their own dogs can help Freedom Service Dogs through a fundraising project by McNeil Designer Portraits. The

local photography business is putting together a coffee table book called "Dogs of Denver" that features portraits of dogs from around the metro area whose owners have paid \$250 to have their dog photographed. Sean McNeil, the lead photographer and digital specialist on the project, said the plan is to photograph 150 dogs to raise \$30,000 for Freedom Service Dogs, roughly the cost to train one dog.

"I love what they're doing," McNeil said. "I wanted to figure out a way to put one dog through their whole program."

Clayton Woullard: 303-954-2933 or



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Gary Sears, City Manager  
City of Englewood  
1000 Englewood Pkwy  
Englewood, CO 80110

Dear Gary,

Thank you for your continued support of the Alliance for Innovation exhibited recently in the commitment of your organization to sending a team to the 2014 TLG Conference in Denver. At TLG we create an atmosphere unlike any other event offered to local government professionals; a team based conference that focuses on top notch content and unique special events bringing us together as a community, shaping the future of local government.

The people you meet at TLG are some of the foremost leaders in innovative thought and are paving the way for many to follow. TLG gives us all an opportunity to hone our own journeys of finding new solutions, seeing our organizations and communities excel by any measure and becoming something better than we are today.

Those journeys were evident in Denver. There is a professional pride within our ranks that brings us together and allows us all to learn and grow as we share our experiences together. I left the conference with a renewed energy because we are making a difference in communities all across this country. It's not just the new ideas we bring back to our organizations, it is the message we are sending as leaders. It helps us set the tone for our organizations' cultures, and the new ideas are simply tools we use along the journey towards excellence

It is my hope that your team had a similar invigorating and thought provoking conference experience. Your commitment of time and financial resources in attending the conference played an integral role in creating a dynamic conference experience for all attendees.

Your feedback is always welcome. Like all of our individual organizations, TLG is also on a journey of excellence. Please let me know your thoughts and ideas about how we can improve the event.

With that in mind, our journey's next stop is TLG 2015, taking place April 13-15 in Phoenix, Arizona. Preparations are already under way for your arrival.

Sincerely,

J. Michael Wilkes  
Alliance for Innovation Board Chair

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## About the Alliance for Innovation

DISCOVER WHY "82% OF ALLIANCE MEMBERS ARE ABOVE THE AVERAGE RATE IN THEIR ADOPTION OF INNOVATIVE PRACTICES, AND OVER HALF ARE IN THE VERY HIGH CATEGORY."

DR. JAMES H. SVARA, DIRECTOR, CENTER OF URBAN INNOVATION, ARIZONA STATE UNIVERSITY, IN A STUDY OF THE SCOPE AND DYNAMICS OF INNOVATION IN CITY GOVERNMENT

The Alliance for Innovation is an international network of progressive governments and partners committed to transforming local government by accelerating the development and dissemination of innovations. We seek out innovative practices, challenge existing business models, exchange knowledge, and provide products and services that help our members perform at their best. Together with our partners,

**International City/County Management Association**

**(ICMA) and Arizona State University (ASU)**, we promote excellence in local government and build a community of practice in local government innovation.

At the 2007 Transforming Local Government (TLG) Conference, the former Innovation Groups, ICMA and ASU partnered to establish the new Alliance for Innovation. ASU was selected as the research partner to expand the research capability of the Alliance for Innovation. Click to read the [History of the Alliance for Innovation](#). The Alliance delivers new approaches to research, innovation and the development of best practices. We bring together the best local government practitioners in the country along with private-sector partners and academic scholars.

In "The Community of the Future" from the Drucker Foundation, Peter Drucker writes of human beings most basic need for community, "**It is only in our relationships with others that we are clearly able to see ourselves.**"

WHAT CALLS US TOGETHER?

WHAT IS POSSIBLE TOGETHER THAT IS NOT POSSIBLE ALONE?

WHAT DO YOU HOPE TO BUILD AND SHARE WITH OTHERS?

Through experimenting, learning, sharing and adapting, the Alliance has created a community of practice built by members dedicated to innovation. This community is accelerating the adoption of new ideas while furthering the work of local government. Participation in the Alliance provides our members unlimited opportunities to connect and to share information and ideas needed to make their communities the best places to live, work, play and prosper. Through a blend of services, resources, information tools, publications, networking opportunities, workshops and conferences specifically targeted to local government, the Alliance can help you identify how to build success for your community. Link to [Member Benefits](#) to learn more!

While belonging to the Alliance entitles the **entire** organization to access all benefits, **equally** important is the opportunity belonging provides for members to contribute to best practices in local government. The Alliance provides a unique forum for reflection, analysis, debate, and sharing of the ideas and solutions needed in local government. Contributing members, called "prosumers," consistently state that what they give has equal or greater value than what they receive. The Alliance for Innovation offers opportunities to "tell your story" on an international level. Show us your best work and we will tell others about your innovative solutions.

Alliance staff and Regional Directors frequently connect with members to build lasting and quality relationships. We hear from our members and communicate issues of importance to their organization. This hands-on approach provides members with vital information needed to help manage the ever-increasing demands of local government.



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## Value of Belonging

"IN THESE EXTRAORDINARY AND DEMANDING TIMES, THE ALLIANCE IS A TREMENDOUS ASSET FOR ME AND THE CITY OF ARLINGTON. IT COMBINES PROFESSIONAL KNOWLEDGE AND INDUSTRY RESOURCES TO AFFECT CHANGE, PROMOTE CONNECTEDNESS WITH PEERS, AND PROVIDES PROBLEM SOLVING CAPABILITIES. EVERYONE IN PUBLIC SERVICE WHO IS TACKLING TODAY'S CHALLENGES NEEDS THE TYPE OF SUPPORT, RESEARCH AND IDEAS THE ALLIANCE PROVIDES."

-JIM HOLGERSSON, FORMER CITY MANAGER, ARLINGTON, TEXAS

### MEMBERSHIP CLASSIFICATIONS

Membership fees are based upon your jurisdiction's population and range from \$1,000 for populations under 10,000 up to \$9,000 for populations greater than 750,000 people. [Join Today!](#)

#### OTHER MEMBERSHIP CATEGORIES:

1. Retired City/County Managers/MITs: \$50
2. Students: \$20

To register in one of the "Other Membership Categories" please contact [Lizette Sierra](#) at or 888-496-0944.

### VALUE OF BELONGING

"WHAT DO WE WANT OUR COMMUNITY TO BE? WHAT WILL SUCCESS FOR OUR COMMUNITY LOOK LIKE?"

The Alliance for Innovation can help you answer these questions and many more questions facing local governments today. The Alliance provides new approaches to research, innovation and the development of best practices. As stated by an Alliance member, the Alliance provides the single strongest concentration of local governments that want to innovate for the benefit of their citizens." If you want your organization to exude an innovative and progressive culture then it is important to immerse your organization into a community that works toward the same shared vision. Explore all the Alliance has to offer:

THE ALLIANCE IS YOUR TIMELY RESOURCE FOR ACCURATE AND INNOVATIVE INFORMATION!

**Access to Emerging Practices** - The Alliance for Innovation focuses on:

- Emerging trends in local government.
- Latest practices being explored by government organizations, academics, and the private sector.
- Innovative, pragmatic and relevant learning opportunities.
- Face-to-face regional networking opportunities as well as e-learning through webinars and virtual meetings.

Tools you can use:

- Review key points from [Transformations](#) and [Gov News](#) with your leadership team.
- Visit the [Case Studies](#) and [Awards](#) portion of the website to find creative solutions and innovative practices.
- Use the Alliance elearning program as a professional development and training tool for your organization.



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EVERYONE IN EVERY DEPARTMENT CAN BENEFIT!

**Your Entire Organization Belongs** - Membership in the Alliance is unique:

- Every employee in your organization can benefit from Alliance services.
- We support participation for all disciplines in local government.
- We will help you develop and support a culture of innovation throughout your organization.

Tools you can use:

- Contact your **Regional Director** to host a personalized virtual forum about the benefits of belonging to the Alliance.
- Sign up additional staff via the web site so they can begin to receive participate in teh Alliance Community of Practice.

USE THE ALLIANCE SERVICES AND YOU WILL SEE THE DIFFERENCE!

**Tangible Improvements** - You can benefit from measureable improvements within your organization by:

- Saving money by completing in-house projects with information the Alliance provides.
- Access practical ideas, suggestions and programs in use by other progressive organizations.
- Replicate and reinvent service improvements used by other communities.

Tools you can use:

- Search for Federal Funding with Alliance Corporate Partner **American Funding Innovators**.
- Attend the **Transforming Local Government Conference** to hear practical ideas to implement in your organization.

CONNECTING MEMBERS IS WHAT WE DO BEST!

**Knowledge Network of Members** - The Alliance is a connected network of local government professionals:

- Members value receiving information as well as sharing their innovative practices.
- We connect you to organizations that have similar interests.
- Through Alliance Innovation Ambassadors we focus on you as a unique organization.

Tools you can use:

- Sign up and participate in the **Knowledge Network**, the premier resource for local governments, to access premium member only content.
- Use the **Ambassador Program** as a vehicle to grow future leaders within your organization.

WE FOCUS ON THE SOLUTIONS NEEDED FOR TODAY'S CITIES AND COUNTIES TO MEET THE DEMANDS OF A CHANGING WORLD!

**Research** - The Alliance facilitates research and development specifically for local government:

- Our partner, **Arizona State University**, provides access to an Academic Network of cutting edge researchers studying issues that affect your community.
- Alliance research assistants investigate the everyday issues that affect your organization and deliver solutions.
- Members participate in unique forums, pilot new products and test new technologies.

Tools you can use:

- Read the **Navigating the Fiscal Crisis White Paper** for strategies to help deal with the fiscal crisis.
- Review how localities are being innovative in tough times, **The Resilient Response Wiki**.
- Read the **Connected Communities White Paper**.
- Read the **Future of Local Government White Paper** from San Jose, CA.

**REAP THE BENEFITS!**

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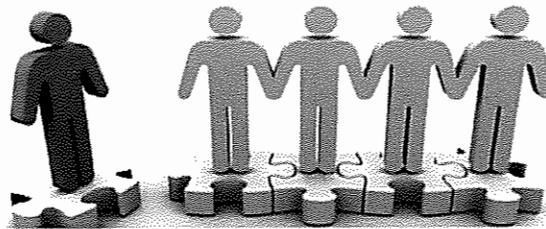
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# Alliance for Innovation Member List



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## MEMBER GOVERNMENTS

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Abilene, KS	Flagstaff, AZ	Oak Park, IL
Airdrie, AB	Fort Collins, CO	Oak Ridge, TN
Alachua County, FL	Fort Lauderdale, FL	Oakland Park, FL
Albemarle County, VA	Franklin, TN	Ocala, FL
Albemarle County Service Authority	Fremont, CA	Olathe, KS
Albert Lea, MN	Gainesville, FL	Ormond Beach, FL
Alexander County, NC	Garden City, KS	Ottawa County, MI
Allen, TX	Garner, NC	Palm Bay, FL
Ann Arbor, MI	Germantown, TN	Palm Coast, FL
Apache Junction, AZ	Gilbert, AZ	Palo Alto, CA
Arlington County, VA	Glen Alpine, NC	Panama City, FL
Arvada, CO	Glenview, IL	Park City, UT
Asheboro, NC	Golden, CO	Pearland, TX
Ashland, OR	Goodyear, AZ	Peoria, AZ
Aspen, CO	Goose Creek, SC	Phoenix, AZ
Atlanta Regional Commission	Grande Prairie, AB	
Athens, TN	Grandview, MO	Pinellas County, FL
Auburn, AL	Granite Falls, NC	Piqua, OH
Auburn Hills, MI	Green River, WY	Pitkin County, CO
Austin, TX	Greenwood Village, CO	Placer County, CA
Avondale, AZ	Gresham, OR	Pleasant Prairie, WI
Bartlett, TN	Hampton, VA	Ponca City, OK
Bayside, WI	Harrisonville, MO	Port Orange, FL
Belleair, FL	Hayward, CA	Queen Creek, AZ
Bellevue, WA	Hickory, NC	Raleigh, NC
Benbrook, TX	Hildebran, NC	Rancho Cordova, CA
Beverly Hills, CA	Hillsboro, OR	Rancho Cucamonga, CA
		Redondo Beach, CA
Bloomington, MN	Hillsborough County, FL	Redwood City, CA
Blue Springs, MO	Hopewell, VA	Richfield, MN
Boulder, CO	Howard, WI	Richmond, VA
Bristol, TN	Humboldt County, CA	Riverside, MO
Broomfield, CO	Independence, MO	Rock Hill, SC
Brooklyn Park, MN	Issaquah, WA	Roswell, GA
Brown Deer, WI	Jackson, TN	Rutherford College, NC
Brownsville, TX	Janesville, WI	Sacramento, CA
Burlington, WI	Jefferson County, CO	Safford, AZ
Cajah's Mountain, NC	Johnson City, TN	San Antonio, TX
Campbell, CA	Jurupa Valley, CA	San Jose, CA
Carborro, NC	Kannapolis, NC	San Mateo County, CA
Carlsbad, CA	Kingsport, TN	Sarasota County, FL
Carol Stream Park District, IL	Lakeland, FL	
Cartersville, GA	Lake Oswego, OR	Scottsdale, AZ

Casa Grande, AZ	Lake Worth, FL	Sedona, AZ
Catawba County, NC	Lakewood, IL	Shawnee, KS
<b>Cedar Rock, NC</b>	Las Cruces, NM	Shellharbour City Council, NSW, Australia
Centennial, CO	Las Vegas, NV	Shorewood, IL
Chanhassen, MN	Ledgeview, WI	Somerton, AZ
Charlotte, NC	Leesburg, VA	Sonoma County, CA
Charlottesville, VA	Lemont, IL	South Daytona, FL
Chesterfield County, VA	Lenoir, NC	South Jordan, UT
Chickasha, OK	Lothbridge, AB	Southlake, TX
Claremont, NC	Littleton, CO	Sparks, NV
Clarkdale, AZ	Livemore, CA	St. Louis Park, MN
Clearwater, FL	Lone Tree, CO	Stafford County, VA
Cleveland, TN	Long View, NC	State College, PA
Clifton Forge, VA	Los Alamos County, NM	Surprise, AZ
Clive, IA	Loudoun County, VA	Suwanee, GA
Coconino County, AZ	Loveland, CO	Takoma Park, MD
Collegedale, TN	Malden, NC	Taylorsville, NC
College Park, GA	Manassas, VA	Tempe, AZ
Colma, CA	Manatee County, FL	Timnath, CO
Colorado Springs, CO	Manhattan Beach, CA	Tracy, CA
Columbia, SC	Mankato, MN	Tulsa, OK
Connelly Springs, NC	Marana, AZ	Tyler, TX
Conover, NC	Maricopa, AZ	Upper Arlington, OH
Coon Rapids, MN	Marion, IA	Valdese, NC
Coppell, TX	Mason, OH	Vinton, VA
Cornelius, NC	Mecklenburg County, NC	Virginia Beach, VA
Covington, TN	Menlo Park, CA	Walla Walla, WA
Culpepper County, VA	Mercer Island, WA	Walnut Creek, CA
Decatur, GA	Mesa, AZ	Washington, UT
DeLand, FL	Milton, GA	Washoe County, NV
Delaware, OH	Missoula, MT	Washtenaw County, MI
Deltona, FL	Moberly, MO	Wellington, FL
Delray Beach, FL	Montgomery, OH	West Des Moines, IA
Douglas County, NV	Moore County, NC	West Hollywood, CA
Downers Grove, IL	Mountain Brook, AL	West St. Paul, MN
Drexel, NC	Murfreesboro, TN	Western Springs, IL
Dublin, OH	Myrtle Beach, SC	Westerville, OH
Durango, CO	Navajo County, AZ	Wheat Ridge, CO
Durham, NC	Nevada County, CA	White House, TN
East Palo Alto, CA	New Lenox, IL	Wichita, KS
Edmonton, AB	New Smyrna Beach, FL	Williamsburg, VA
Eloy, AZ	Newport News, VA	Wilmington, NC
Eden Prairie, MN	Newton, NC	Wilsonville, OR
Estes Park, CO	Northglenn, CO	Windsor Heights, IA
Evanston, IL	North Port, FL	Wylie, TX
Fairfax, VA	North Richland Hills, TX	Wyoming, OH
Fayetteville, NC	North Shore Fire Dept., WI	York County, VA
Ferndale, MI	Novi, MI	
Finney County, KS	Nye County, NV	

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**STATE OF COLORADO  
DEPARTMENT OF LAW**

**Peace Officer Standards and Training**

**John W. Suthers**  
Attorney General

**Cynthia H. Coffman**  
Chief Deputy Attorney General

**Daniel D. Domenico**  
Solicitor General

**Ralph L. Carr**  
Colorado Judicial Center  
1300 Broadway, 9th Floor  
Denver, Colorado 80203  
Phone (720) 508-6000

May 29, 2014

Chief John Collins  
Englewood Police Department  
3615 S Elati St  
Englewood CO 80110

Dear Chief Collins,

On behalf of Colorado Attorney General John W. Suthers and the members and staff of the Colorado Peace Officer Standards and Training Board (POST) we would like to welcome you to your first term as a POST Board member. Your term continues until June 30, 2015. You are eligible for reappointment for a second term at that time.

We appreciate your willingness to give your time and expertise to assist the POST Board and staff in furthering our goals and improving the law enforcement community in Colorado. We look forward to working with you.

Sincerely,

Colorado POST Director  
Colorado Department of Law  
Criminal Justice Section, Colorado POST  
1300 Broadway, 9th Floor  
Denver, Colorado 80203  
720-508-6721 POST

# STATE OF COLORADO

## OFFICE OF THE GOVERNOR

136 State Capitol  
Denver, Colorado 80203  
Phone : (303) 866-2471  
Fax : (303) 866-2003



John W. Hickenlooper  
Governor

## A 2014 099

### EXECUTIVE ORDER

#### MEMBERS

#### PEACE OFFICERS STANDARDS AND TRAINING BOARD

#### ORDERED:

That the following named persons be and they are hereby appointed to the:

#### PEACE OFFICERS STANDARDS AND TRAINING BOARD

for terms expiring June 30, 2015:

John D. Dyer of Rifle, Colorado, to serve as a police chief, and upon the resignation of Chief Mark R. Beckner of Longmont, Colorado, appointed;

John M. Collins of Aurora, Colorado, to serve as a police chief, and upon the resignation of Daniel J. Oates of Aurora, Colorado, appointed.



GIVEN under my hand and the  
Executive Seal of the State of  
Colorado, this twenty-third day  
of May, 2014.

John W. Hickenlooper  
Governor

[Home](#) > [Departments](#) > [Criminal Justice](#) > POST Board

## Peace Officer Standards and Training Board

The Colorado Peace Officer Standards and Training (POST) Board documents and manages the training and certification of all active peace officers and reserve peace officers working for Colorado law enforcement agencies. POST also provides continuing training on emerging issues, including anti-bias, DNA and witness protection issues.

**Contact POST - 720-508-6721**

### POST 2014 Mandated Training

#### Mandatory Reporting of Abuse or Exploitation of Elders Training for Law Enforcement

Colorado POST was directed to establish standards to recognize and address incidents of abuse and exploitation of at-risk elders by identifying a training curriculum by January 1, 2014. The legislative mandate requires each county sheriff and each municipal law enforcement agency to have at least one peace officer attend the training by January 1, 2015.

Colorado POST is aware of one course that would qualify peace officers to be given credit for this training mandate. The course, Elder Abuse Training for Law Enforcement, was presented by the Elder Justice Coalition of Boulder County, in Boulder County in 2013. Those requesting credit for attending that course must show proof of attendance.

A number of POST approved presentations of the four hour training have been scheduled for the first six months of 2014. The mandate for peace officers to be mandatory reporters of suspected elder abuse is July 1, 2014.

To register for any of the presentations that are already scheduled, complete the [POST Training Registration Form](#) and return it via email to Stefanie Mackey ( [stefanie.mackey@coloradoattorneygeneral.gov](#) ) at least one week prior to the start date of the course you select.

#### Basic School Resource Officer Training Curriculum

Colorado POST was directed to establish standards for school resource officers (SRO) by identifying a training curriculum by January 1, 2014. The legislative mandate requires each county sheriff and each municipal law enforcement agency to have at least one peace officer attend the training by January 1, 2014. This is the ONLY curriculum that will fulfill the mandated training requirement.

POST will credit those peace officers who have previously attended the forty-hour basic school resource officer training course presented by the National Association of School Resource Officers (NASRO), Corbin and Associates Inc. Peace officers who have attended an approved course shall submit proof of attendance to POST by December 1, 2014.

Peace officers who have previously attended a basic SRO course from another presenter may request a review of the course content for POST credit.

The curriculum may be presented in one session or as multiple modules. Course presentations shall be approved by POST prior to the scheduling of the training. As some of the content is specific to Colorado, it's recommended that presenters contact POST staff for information on instructors and training resources. Course approval information is available [here](#), or please contact [Stefanie Mackey](#).

### Firearms Training Program Changes

Changes to the Firearms Training Program were approved by the POST Board at the December 6, 2013, Board Meeting. Please see [Director Dunbar's memo](#) regarding these changes.

### POST Notice of Funding - Fiscal Year 2015

The Colorado POST Grant Program is announcing the availability of funds for the training of law enforcement peace officers, particularly small and rural agencies, for FY 2015. Funds are subject to state legislative allocation. Please click [here](#) for further information.

### POST Strategic Plan

On September 20, 2013, the POST Board adopted the 2013-2016 Strategic Plan for Colorado POST. The plan was the culmination of nine months of assessment of POST's programs and services, interviews with board members and members of the law enforcement community and a work session of the POST Board on September 19, 2013 in Pueblo. Issues were identified, prioritized and next steps were discussed. POST staff will be discussing the issues and determining strategies to achieve these priorities.

[POST Strategic Plan](#)

### POST FAQ PAGE:

In an effort to improve our communications, we have created a FAQ Page. It has general POST information, information on academies, certification issues, training, and other areas. Please click on the link in the menu in the left column or [this link](#).

### POST NEWSLETTER:

In an effort to improve our timely sharing of information, actions and activities, we have started a newsletter. Our intention is to provide monthly or bimonthly reports on what is going on with Colorado POST and issues that may affect public safety.

Past Newsletters:

[January/February/March 2014](#)  
[October/November/December 2013](#)  
[July/August/September 2013](#)  
[May/June 2013](#)  
[April 2013](#)  
[February/March 2013](#)  
[January 2013](#)

### Notice of Address Change



Effective January 22, 2013, the Colorado Department of Law will operate from the Ralph L. Carr Colorado Judicial Center. The new address and phone number are:

Colorado Department of Law  
Criminal Justice Section - Colorado POST  
Ralph L. Carr Colorado Judicial Center  
1300 Broadway, 9th Floor  
Denver, Colorado 80203  
720.508.6721  
720.508.6000 - Main

#### **POST ID CARDS**

Effective 7/12/13 POST will no longer issue PID cards (replacements or originals). POST recommends that agencies issuing Police ID Cards put the officer's PID number, used only for tracking training, on the back of the ID card.

[Conditional Authority Abolished](#)

#### **"New Guideline for HR218 Improvement Act"**

["LEOSA Improvement Act 2010" pdf](#)

#### **Online Training Courses**

**To register for an online course you will need your POST Identification (PIO) number. This is your unique ID number issued by POST. Fail to use the POST ID number can result in you not receiving POST credit for course completion and your training record being incomplete. If you do not know your PID number, please call POST at 720-508-6721 or email [post@state.co.us](mailto:post@state.co.us).**

[DNA Evidence Collection and Retention for Colorado Peace Officers Training](#)

DNA Training [FAQ](#)

[POST Anti-Bias Internet Training](#)

Anti-Bias Training [FAQ](#)

#### **Legislative Updates**

POST sponsors annual Legislative Updates courses through the Colorado District Attorney's Council. This program is available statewide at no cost to law enforcement attendees. Contact CDAC directly for Legislative Update training or other legal program assistance.  
[www.cdacweb.com/](http://www.cdacweb.com/)

[HB 10-1201](#) Concerning Duties Related to Peace Officer Contacts enacted as Colorado Revised Statute 16-3-310. Oral advisement and written consent prior to search of a vehicle or a person during a police contact.

#### **2014 POST Manual**

- [POST Manual](#) printable pdf
- [POST Skills Proficiency Manual Order Form](#) pdf
- [POST Handgun Qualification Course Overview](#) pdf
- [Adopted Rules](#) pdf

#### **Peace Officer Certification**

- [Certification Process Overview](#)
- [Certification Renewal](#)
- [Renewal Packet Order Form](#) pdf
- [Provisional \(out-of-state\) Certification](#)
- [Provisional Packet Order Form](#) pdf
- [Training Materials and Resources](#)
- [Peace Officer Training Program](#)
- [Examination Schedule](#)
- [Forms](#)
- [Recruitment and Job Opportunities](#)

#### **Resources for Prospective Peace Officers**

- [Training Materials and Resources](#)
- [Peace Officer Training Program](#)
- [POST Manual](#) printable pdf
- [POST Skills Proficiency Manual Order Form](#) pdf
- [Misdemeanors Affecting Certification](#) pdf
- [Approved Academies](#)
- [Examination Schedule](#)
- [Forms](#)
- [Recruitment and Job Opportunities](#)

#### **About POST**

- [The POST Board Members](#)
- [The POST Director](#)
- [Subject Matter Expert Committees](#)

## Sue Carlton-Smith

---

**From:** Leigh Ann Hoffhines on behalf of Council  
**Sent:** Thursday, May 29, 2014 10:03 AM  
**To:** Sue Carlton-Smith  
**Subject:** FW: City Council- Sprouts Farmers Market Grand Opening: June 10 & 11

---

**From:** Lindsay Windler  
**Sent:** Thursday, May 22, 2014 2:27 PM  
**To:** Council  
**Subject:** City Council- Sprouts Farmers Market Grand Opening: June 10 & 11

Dear Council Members,

Sprouts Farmers Market could not be more excited to become a part of the Englewood community!

Sprouts Farmers Market is a grocery store offering fresh, natural and organic foods at great prices. Sprouts works to deliver the best possible shopping experience to our guest and help them achieve a healthy lifestyle at an affordable price—not just buy groceries.

As a part of the Sprouts team, I'd like to invite you to come to a preview party to celebrate Sprouts Farmers Market's grand opening festivities at 5001 S. Broadway Englewood, Co. 80013 for our Preview Party on Tuesday, June 10 from 4pm-7pm and for our ribbon cutting ceremony on Wednesday, June 11 at 6:50am.

You'll see a formal invitation to follow and we hope you'll join in our celebration! If you have any questions about Sprouts Farmers Markets, please reach out to me

Thank you,

**Lindsay Windler** | Rocky Mountain Regional Marketing Coordinator



YOU'RE INVITED TO THE  
GROOVE TOYOTA

# Grand Reopening Celebration



**GROOVE**

---

**Monday, June 2nd, 2014 | 4:00 – 7:00 pm**

An evening of festivities, including:

- 
- |                                      |                  |
|--------------------------------------|------------------|
| ▶ Opening Remarks<br>4:15 pm         | ▶ Hors d'oeuvres |
| ▶ Ribbon Cutting Ceremony<br>5:00 pm | ▶ Drinks         |
|                                      | ▶ Giveaways      |
|                                      | ▶ Live Music     |
- 

303.209.3980 |



5460 S. Broadway  
Englewood, CO 80113  
[GrooveToyota.com](http://GrooveToyota.com)

# Save the Date

Join us for a ground-breaking celebration  
at Duncan Park

Tuesday, June 24 · 6 p.m.

Duncan Park, 4800 South Pennsylvania St.

# Clean Energy Collective's Goal: Bring Mass Financing To Solar, One Panel At A Time

Comment Now

Follow Comments

Plenty of people I know (and I am one of them) would like to put solar on their rooftops and take advantage of the ability to fix their energy price while getting a decent return on their investment. Many individuals also want to do this simply as a response to the increasingly grim news on climate (don't look now, but the Antarctic ice sheet appears to be falling apart faster than scientists had feared).

Until recently, options have been fairly limited. In some cases, you could invest in solar installations through Mosaic, the crowd-funding company (with \$8.5 million in funded projects), but you generally either need to live in California to invest in many projects, or you have to be an accredited investor. Now, however, in some states you can own solar panels located **somewhere else** and use them to offset the energy use of your own home, while also receiving tax benefits and a better return. Clean Energy Collective (CEC) has developed a model and is partnering with utilities to make this happen in eight states: Colorado, Kansas, Massachusetts, Minnesota, New Mexico, Vermont, Wisconsin, and Wyoming.

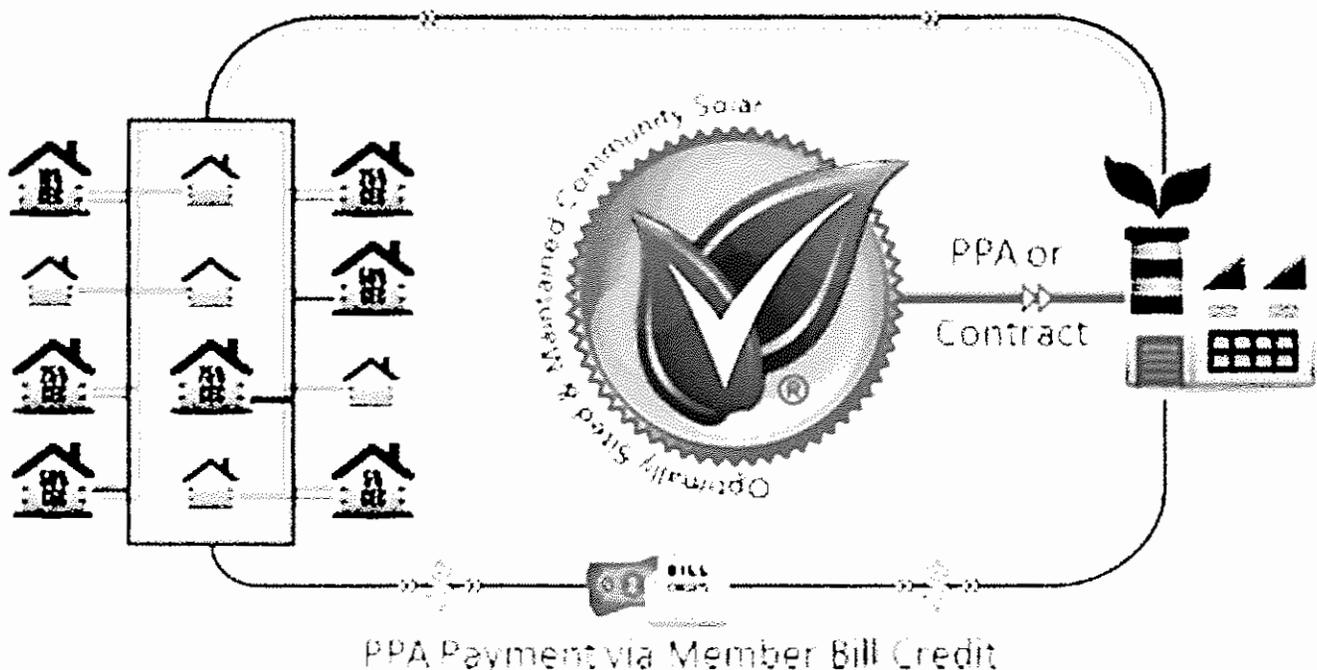


Image: easyclearenergy.com

In Massachusetts, for example you can buy into one of ten CEC solar farms being developed, depending which utility you are served by. You can buy as little as one panel, or as many as would

offset your electric bill. But you cannot buy more – the point of this is to create a virtual net metering solution that functions exactly as if the panels were sitting on top of your home.

This week, I was fortunate enough to steal some time from Paul Spencer, CEO of CEC, to find out the why, what, and how of his business model, and what this may hold for our solar future. Spencer, a serial entrepreneur who has built ten companies to date, is working hard at building CEC. From four employees in 2010, CEC has grown to the point that it expects to have about 100 employees by year's end. He noted that the concept – and company – was many years in the making

I am an electrical engineer and I had a specialty in power distribution, but I didn't really apply that degree. The first several companies I built were engineering systems or software... We did medical software, stockbroker software – things like that. In 2004, my wife and I built a residence off-grid and found out what it takes to be sustainable from an electric perspective. I built that into a whole integrated systems thinking. Energy efficiency, wind, batteries, and solar... That helped me figure out how to do it physically.

Spencer then took that experience and applied it to the housing market on a larger scale,

I took what I learned and built a company called Bonsai Communities to build uber-efficient houses. We basically took my house and put it on steroids... We started designing net zero neighborhoods. We had an 89-home neighborhood development outside Carbondale, Colorado, and it was going to be net zero. But the problem with our plan was that when we saw the solar radiation map, we had 120-foot tall cottonwood trees. One third of the neighborhood would be shaded a good part of the year. It clicked for me that we had an open parcel in the middle – I thought this is about the exact size for us to put all of the solar in the middle of the neighborhood to compensate. So then I had to figure out whether we could net meter with the local utility – Holy Cross Energy – to deal with a single array. The utility had never heard of it – this was around 2007 – but they said 'if you can figure it out we will help you do it.'

Unfortunately, the housing and financial crash of 2008 intervened, and the project never got built. But Spencer started to focus on applying this approach to yet an even larger scale,

I started thinking about if we could do this for a house and neighborhood, why can't we just do it for the whole utility – for Holy Cross's 52,000 customers – and do it for everybody? The board said, 'we've never heard of anything this crazy. But if you can figure out how to do it, we would love to be your partner.'



Image: easyclearenergy.com – Holy Cross site

One of the interesting things about value creation in the 21<sup>st</sup> century is that innovation often comes from individuals who work across disciplines, who transcend the seams and silos that often constrain the way we do things, and who put things together in new ways. Daniel Pink touches upon this in his powerful 2005 book “A Whole New Mind.” And so it was for Spencer,

Having an understanding of power and power distribution helped me, and then the software aspect of my early years came forward. Our software is connected with utility systems to provide solar credits on the customer utility bill, so there is no heavy lifting from the utility point of view.

Dogged perseverance – another characteristic common to most successful entrepreneurs – didn’t hurt, either,

The harder challenges were the tax laws – they don’t approach this type of scenario whatsoever. A bigger one was securities law – because we are essentially providing a portion of a large facility, we have to comply with securities laws. Then consumer protection also had to be addressed. From the genesis of the idea it took us 1.5 years and more than \$1 million to figure out how to do this. This is why you don’t see many companies in this space today – it’s incredibly difficult in the current securities and tax regime. Much less, developing complex custom software.

From a small start, CEC has rapidly spread its wings, and is now active in many states across the U.S.

I believe we have 13 operational sites today. We have another 31 in development spread across 18 different utilities in eight different states. Our current total capacity is 27.7 MW, give or take, and 110,000 panels, and our biggest site is 1.1 megawatts. It's a start.

We are in active conversations with a couple hundred utilities at this point. Our pipeline has 187 utilities, with 240 MW of solar across 43 states. If you were to build all of that, it's about one billion dollars. We'll see about our hit ratio on the pipeline, but it's typically 25%. We are a small company. As we get bigger, we will find ways to accelerate our model. Low cost financing will help.

Spencer is very clear about one thing: his business will not succeed in the long run if it is too dependent on net metering (a situation in which the utility credits the on-site solar producer for surplus energy produced at the same rate for which that user consumes energy. The net effect is as if the meter is spinning backwards at certain times of the day. The utilities generally oppose net metering because a customer may pay next to nothing for electricity service while the utility must still maintain infrastructure to move the power back and forth to and from the grid). Spencer thinks that as solar sees continued success, net metering will be amended or eliminated.

With net metering, the writing is on the wall. We built our company on basis that we sit with the utility behind closed doors and try to strike a fair price for power, green attributes. If we cannot strike a balance we say 'that's fine' and we move on. We don't build our business based on net metering, but in Massachusetts certainly we are going to operate on that virtual net metering policy because it works well for that model. But if it were not there, we would still work to find a way.

Spencer thinks that CEC's approach may help the market access large amounts of capital that is otherwise unlikely to be available – at a time when a transition to cleaner energy is urgently needed.

I wanted to create a vehicle that allows the masses to be part of the solution, putting in their money at any scale they want, that allows us 100% accessibility and gives us a fighting chance to fund resources that can be maintained over a long period of time. Solar is the first logical place to start. It's easier to explain panels to the public than a percentage of a windmill. That's the why. I felt we needed a vehicle.

He notes that there are many individual investors who may want to invest in solar energy but simply lack the opportunity. Cities are a great example of communities with potentially huge capital assets, but no place to deploy them with respect to solar opportunities.

Think of all of New York with no access to solar. In New York City, only 2.4% have access to solar even if they have the money to invest.

His goal is to revolutionize the way solar is financed, to democratize and decentralize it, and make it available to the masses at a profoundly large scale. He thinks that's the only real way to solve the energy and environment problem as quickly as we need to address it,

I'm an engineer so I'm a math guy. I realized if we do this one house at a time we are never going to make it. If you are picking away at an asteroid with a small rock hammer, you are never going to get it done before it annihilates the earth. It's about clean energy. When you look at the aging utility infrastructure, how do you possibly come up with enough capital to make that happen even on a state basis? It's mind boggling. You are talking trillions of dollars. I don't see that being possible. It's unfathomable. But if you say 'hey, there's x billion people that if they can all put in the money for a reasonable return, you could get trillions overnight.'

Let's Figure Out How Much You Can Save. No Appointment Necessary.



### Get Started Today!

Fill out the form below for a free no-obligation solar quote.

Residential \*Customer Type

\*First Name

\*Last Name

\*Email Address

\*Phone Number

\*Zip Code

\*Monthly Electric Cost

\*Utility

We will never share your information.

Submit >>

Talk to a Solar Advisor 1-800-646-0323

### The Clean Energy Collective Advantage

- ✓ Whether you have too much shade for rooftop solar, own or rent a condo or townhome that doesn't allow solar, or you prefer not to have solar on your roof, Clean Energy Collective can help you go solar.
- ✓ CEC's community-owned solar is a unique solution that requires no panel installation on your business or rental property. Panels are installed in a local community array.
- ✓ You will receive credit on your monthly electric bills for power produced. You can also sell them at any time.
- ✓ Your panels come with a performance and maintenance program.

### What is Community-Owned Solar?



#### LEARN

- FAQ
- How it works
- Why Join
- RemoteMeter
- Financing

#### GET STARTED

- Residential
- Commercial
- Nonprofit
- Utility
- Partner

#### ABOUT

- Organizational Overview
- Mission
- Supporters
- CEC Team
- New/Press

#### DOWNLOADS

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- Mobile Application

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### Your Project

**Denver/Lowry Community Solar Array**  
7581 E Academy Blvd.  
Denver, CO 80230



# Thank You

for your interest in Community-Owned Solar!

### What happens next?

One of our Solar Specialists will call you within the next 48 hours to discuss your community solar ownership options. As long as you are a customer of Xcel Energy, you qualify!

### How much does Community Solar cost?

Each Xcel Energy community solar panel costs **\$875**.

### How much will I save on my electricity costs?

Each community solar panel will generate an estimated lifetime savings of **\$1,363**. Taking into account the cost of the solar panel, the net lifetime savings are estimated to be **\$488** per panel. This equates to an average annual payback of **8.1%**!

### How many solar panels can I purchase?

Xcel Energy customers can purchase a minimum of 4 solar panel(s), all the way up to offsetting your entire energy usage.

### I'm ready! Can I speak with a Solar Specialist right now?

Sure! Here is our contact information and hours:

📞 800.646.0323



**Chat With Us** >>

**Monday-Friday 8am-8pm MST**  
**Closed Saturday & Sunday**

### What is Community-Owned Solar?



#### LEARN

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- < Quick Information Links >
- Mobile Application



# MEMORANDUM



**TO:** Gary Sears, City Manager

**THROUGH:** Rick Kahm, Director of Public Works ✓

**FROM:** David Henderson, Deputy Public Works Director ✓

**DATE:** May 28, 2014

**SUBJECT:** PROJECT UPDATE – Duncan Park Improvements, Golf Course Wet Well, Street Maintenance Projects 2014, Concrete Utility Project 2014, Little Dry Creek Plaza Repairs, Redevelopment at 5001 S. Broadway, Flood Middle School Redevelopment, Security Camera Project, Servicer Stormwater Improvements, The Englewood Campus, Craig Hospital Expansion, Xcel Energy Projects, Kent Place, CityCenter Site Development, Englewood McLellan Reservoir Foundation, Air Quality/Energy Savings Projects

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## DUNCAN PARK IMPROVEMENTS

Council awarded a construction contract to American Civil Constructors (ACC). A pre-construction conference was held on May 22<sup>nd</sup>. ACC will begin installing erosion protection next week. Construction fencing installation will follow. Staff will forward detailed schedule information next week.

## GOLF COURSE WET WELL

The contractor, Industrial Group, has substantially completed the project. Punch list items were completed this week.

## STREET MAINTENANCE PROJECTS 2014

Staff finalized a list of streets for the 2014 in-house overlay program. The list and a map are posted on the City's website. Street Division crews will begin the overlay program next week.

The Englewood Streets Division completed routine alley grading. A few alleys requiring more extensive work (importing additional base) remain to be completed. Typically, we grade all alleys three times during the year. It takes our crews three to four weeks to work their way through the 42 miles of unpaved alleys.

## CONCRETE UTILITY PROJECT 2014

Council approved a motion to award a construction contract to NORAA Concrete Construction. NORAA began work on April 10<sup>th</sup>. Removal and replacement are underway in the area east of Broadway and south of Hwy. 285. NORAA has temporarily suspended their work and will remobilize after the July 4<sup>th</sup> holiday. Questions regarding the program should be directed to the Concrete Utility, 303-762-2360 or [concreteutility@englewoodgov.org](mailto:concreteutility@englewoodgov.org).

## LITTLE DRY CREEK PLAZA REPAIRS

Design drawings for landscaping improvements are complete and the project is advertised. Two bids were received at the March 25<sup>th</sup> bid opening. Parks and Recreation will present a motion to award a contract at the June 2<sup>nd</sup> City Council meeting.

## REDEVELOPMENT - 5001 S. BROADWAY

The Advance Auto store opened for business on December 21<sup>st</sup>. Colorado Structures Inc. continued construction of the Sprouts store. Sprouts is expected to open on June 11, 2014. Woodlake Construction continued constructing Phase III (the building between Sprouts and Advance Auto).

Site work (completion of the traffic signal and sidewalk warranty work) will be completed this spring, prior to Sprout's opening. **The new traffic signal began flashing operation on May 21<sup>st</sup>. The signal will turn to full operation by the end of this week.**

### **FLOOD MIDDLE SCHOOL REDEVELOPMENT**

Demolition is complete and Wood Partners now owns the site. **Wood Partners' contractor continued grading the site. Concrete pours for the parking garage walls and foundations continued.** Staff is working with the contractor to develop a delivery plan for pre-cast concrete material (large and heavy truck delivery).

Undergrounding of overhead utilities appears to be complete with the exception of Comcast Cable.

### **SECURITY CAMERA PROJECT**

The security camera project continues with implementation at the following sites:

- Rec Center cameras are installed and are now recording.
- All cameras have been installed at the Civic Center.
- All indoor cameras have been installed at Golf and Golf Maintenance; a few outdoor cameras have not been installed.
- All park cameras have been installed at Pirates Cove; there is a change request for the parking lot cameras.
- Camera installation continues at the Malley Center.

### **SERVICENTER STORMWATER IMPROVEMENTS**

To assure compliance with state and federal requirements for stormwater runoff, Street Division staff is constructing an area to wash trucks, fire equipment, and street sweepers. The area will be isolated from the storm sewer system that goes to the Platte River. This is a short term solution until we can construct a new addition to the Servicenter that incorporates a truck washing station meeting all applicable standards. The Servicenter has included \$550,000 in the 2014 budget to accomplish this required improvement. Staff attended the February 3<sup>rd</sup> Study Session and provided an update. Council approved a motion to award a design contract at the April 7<sup>th</sup> City Council meeting. A design kick off meeting was held on May 13<sup>th</sup>. **Preliminary design is underway.**

### **THE ENGLEWOOD CAMPUS**

**Englewood School District continues construction of the new campus on South Logan Street.** Staff is monitoring the public right-of-way construction to assure conformance with approved plans and agreements.

### **CRAIG HOSPITAL EXPANSION**

**Construction of the new campus continued. The contractor expects to shut down the intersection of Girard and Clarkson for intersection improvements next week. The intersection will be reconstructed with new concrete pavement, crosswalks, and accessible ramps at the corners. Advance notification signage, along with communications to Swedish Hospital, will be placed prior to closing the road.**

### **XCEL ENERGY PROJECTS**

#### **Gas Line Replacement Projects**

Xcel completed gas line replacement work in the 2900 - 3000 blocks of S. Downing Street, the 1000 – 1100 blocks of E. Bates Parkway, the 4400 - 4500 blocks of S. Pennsylvania Street, the 3500 – 3600 blocks of S. Elati Street, and the 1500 – 1700 blocks of E. Dartmouth Avenue. **Pavement restoration has been completed in the 3900 – 4000 blocks of S. Grant Street and the 4400 block of S. Delaware Street. Pavement restoration will be completed in the remaining streets as weather and schedule allow. Gas line replacement in the area near Broadway between Rafferty Gardens and Centennial has begun.**

**Staff continued reviewing additional Xcel permit requests including Union Avenue at Santa Fe.**

Xcel notified Public Works of a major upcoming gas main replacement project. The project is expected to replace 78,000 feet of gas main in Englewood over the next four years. Staff met with Xcel to discuss the proposed project. **Updates will be provided as information and tentative schedule are available.**

### **KENT PLACE**

**The contractor continued work on the residential apartments.**

### **CITYCENTER SITE DEVELOPMENT**

#### **Alexan East and West Parcels**

438 residential units. Alexan's occupancy level for October, 2013 is 95%. Commercial uses: Let It Bead, Bleum (computer software), State Farm, Lifetime Family Practice, Cuttin' It Loose, CityCenter Community, Nixon's Coffee House, Advantage Wireless, King Liquor Store, BRI Colorado (showcase room).

#### **Parkway Retail / Office Buildings**

Commercial uses: The International House of Pancakes (IHOP), Qdoba, GNC, Supercuts, Nails Center, CityCenter Dental Group, Tableaux Interior Design, Edward Jones Investments, Englewood Eyecare, Collective Licensing Int'l, Inc., Quizno's, "Insurance Company of the West", Champions Dance Sport (formerly Fred Astaire), Wellness Treatment Center, XL Edge, Checkout Promos (Advertising firm).

#### **Bally's Building**

Tenants include Bally's, "Blondies Fire House Pub and Restaurant", and MaxFour.

#### **Retail South of the Parkway**

Tenants: Petco, Ross, Coldstone Creamery, Noodles, Office Depot, and Einstein Bagels.

#### **Gold Mine Pad**

Tenants include: Jamba Juice, Tokyo Joe's, and Doctors Express.

#### **CityCenter Site**

EEFI continues project management of all infrastructure on the site. Staff is monitoring the security, sweeping, snow removal, and day porter services performed under the Common Area Maintenance. A meeting with CityCenter stakeholders and the Englewood Police Department was held. The goal is "to identify and acknowledge problems with illegal and inappropriate behavior of individuals frequenting CityCenter and develop a cooperative strategy for correcting problems." Cooperative efforts are already resulting in reduced illegal and inappropriate behavior around CityCenter. CityCenter's tenants recognize and compliment the Englewood Police Department for their efforts.

### **ENGLEWOOD MCLELLAN RESERVOIR FOUNDATION (EMRF)**

#### **PA-84 West**

The Mike Ward Infiniti dealership opened on Monday, August 29, 2011.

The Larry Miller Nissan Dealership opened on February 11, 2012.

#### **PA-85 (Benjamin Franklin Charter School)**

The Benjamin Franklin Charter School is open.

### **AIR QUALITY/ENERGY SAVING PROJECTS**

#### **Flex Fuel Program**

Currently, 39 of our fleet vehicles are running on E-85 ethanol fuel. All new replacement vehicles (less than ¾ ton) will be compatible with E-85. Approximately 50 Flex Fuel vehicles will be in our fleet within two years. Currently, the cost of E-85 fuel is approximately \$0.40 per gallon less than regular unleaded gasoline. Ten of our fleet vehicles run on Compressed Natural Gas (CNG). 39 on-road vehicles and 23 off-road (construction equipment) run on biodiesel fuel.

"Green" Programs

We continue to work with our vendors to expand the Green product line as it becomes available. 90% of our custodial paper supplies are from recycled sources. The Servicer is now "single-streaming" waste at the Servicer and a dumpster has been supplied for *cardboard only* recycling.

Energy Saving Projects

In 2001, the Public Works Traffic Division began an ongoing program to convert traffic signals from incandescent lamps to Light-Emitting-Diode (LED) bulbs. To date, 80% of our City maintained signals have been converted. LED traffic signals use 90% less energy than incandescent lamps, last five times longer, and provide better visibility.

/lt



C I T Y   O F   E N G L E W O O D  
H U M A N   R E S O U R C E S

---

TO:           MAYOR PENN AND COUNCIL MEMBERS  
THROUGH:   GARY SEARS, CITY MANAGER  
CC:           DEPARTMENT DIRECTORS  
FROM:        SUE EATON, DIRECTOR OF HUMAN RESOURCES  
DATE:         MAY 28, 2014  
SUBJECT:     **SERVICE EXCELLENCE PROGRAM**

For Council's information, all City employees will be scheduled to attend a high-level **Service Excellence** program beginning in June and continuing through August. The program will consist of a pre-assessment, three 2.5 hour workshops, and a post-assessment.

Studies have shown that service excellence can be a major factor in improving citizen's perception of their local government AND in reducing long-term delivery costs. "Agencies at all levels of government are being called upon to provide more responsive service, better collaboration with customers, increased transparency to the general public, and more proactive efforts to improve customer satisfaction."

The City views service excellence as crucial to building positive citizen relations and employees are evaluated in their annual performance reviews on their "Customer Service Orientation." One of Council's stated goals for 2014 is to "develop a system of customer service satisfaction surveys with a system of measurement to better understand the success of current services." We hope this program will assist in reaching that goal.

If you would like to read more about the **Service Excellence** program and all of the training offered to City employees, I've attached a copy of our 2014 Training Catalogue.

# 2014 Training Catalogue



Welcome to the 2014 catalogue of training. If you wish to view this catalogue in an interactive format, you can access it by going to @Work and finding the catalogue on the front page of the Training pages. Click on any active date to register using the @Work calendar. You can also hover your mouse over pictures, hyperlinks and other active web addresses in this catalogue to access supplemental resources and additional information.

## PRIDE OF EXCELLENCE

Our jobs and contributions here in the city are so diverse that at times it's hard to feel like we have a lot in common. After all, what does Public Works Engineering have to do with program administration at the Recreation centers? How can we possibly connect dots between our librarians and our police officers? Is there any similarity between the work our Streets department does and Community Development? Our specific functions may seem different, yet the one string that ties us all together is customer service. No matter what our position in the city, we are all, in some fashion, delivering service to our citizens. Some of us have internal customers: we provide internal service and support to employees in other departments; others engage directly with the public. Both of these service roles carry unique challenges. Either way, our jobs are all and always about service.

Because service is so integral to all of our jobs, it's important to examine ways in which we can be more productive, more helpful, more responsive and more reliable as service agents. (continued, pg. 7)

## Service Excellence program schedule:

Here is the schedule for the 2014 *Service Excellence* program. There are 3 sessions scheduled for each day. Choose the day & time that works best for you.

**Session 1—June 4:**  
7:30-10:00 am  
10:30 am —1:00 pm  
1:30—3:00 pm

**Session 1—June 18:**  
7:30-10:00 am  
10:30 am—1:00 pm  
1:30—3:00 pm

**Session 2—July 9:**  
7:30-10:00 am  
10:30 am —1:00 pm  
1:30—3:00 pm

**Session 2—July 23:**  
7:30-10:00 am  
10:30 am —1:00 pm  
1:30—3:00 pm

**Session 3—Aug. 13:**  
7:30-10:00 am  
10:30 am—1:00 pm  
1:30—3:00 pm

**Session 3—Aug. 27:**  
7:30-10:00 am  
10:30 am—1:00 pm  
1:30—3:00 pm

Click on the links above to register for your preferred session.

Volume 4, Issue 1

April 2014

*Inside this issue:*

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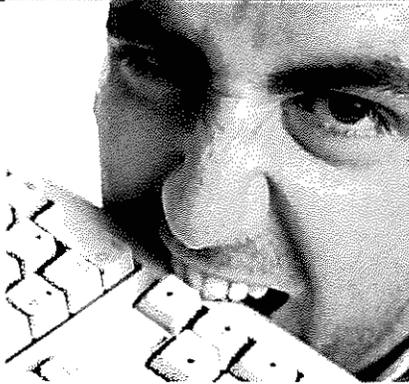
New Employee Orientation 7

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## COMPUTER TRAINING



The training division of Human Resources is happy to provide your team with customized software training. Contact Karen Main for a consultation and to schedule your private session! Here are some of the basic classes that can be customized to meet your needs.

Today, training on these core Microsoft functions is essential for your productivity. It's not necessarily about being "faster" with these applications but rather using these applications in a "smart" way. Software should assist your procedures and processes, not handicap you!

### EXCEL

This Excel class will review basics principles of navigating in Excel, and then introduce techniques that will have you creating auto formulas, charts and tables.

### OUTLOOK

This class shows you tips and techniques to use Outlook to your advantage. It goes beyond simply email and shows you practical uses for the calendar, appointment and tasks functions in Outlook. You'll learn how to color code important emails, categorize appointments and keep organized using tasks.

### WORD

There's using Microsoft Word as a typewriter, and then there's using Microsoft Word as a functional work assistant. Learn essential tools to make Word "work" for you as your productivity assistant.

### REGISTRATION PROCESS

Follow the instructions below to register for any class in this catalogue:

1. Make sure to secure your supervisor's approval before you register for training workshops.
2. Locate the session (by date) on the [@Work calendar](#).
3. Enter your name, department and email address to register for the class. Check the box to have the class added to your Outlook calendar.
4. Please notify Karen Main (x2327) at least 24 hours in advance if you are unable to attend.

"Anyone who stops learning is old, whether at twenty or eighty. Anyone who keeps learning stays young. The greatest thing in life is to keep your mind young." Henry Ford

## SUPERVISOR /MANAGER FORUMS

### Supervisor/Manager Forums

Supervising and managing others is one of the most important jobs in the City. Don't take your current level of knowledge for granted. Stop in to one of our forums where we'll key you in to policy changes or update you on new approaches to supervision and management. These sessions are designed to give you the information and skills you need right now to be successful. It is City of Englewood-specific

information delivered in a short, no-frills session. They are quick and relatively painless, but so necessary for your "health" as a city leader.

These forums are sponsored by

What does it take to motivate others? Check out this Harvard Business Review [blog by Art Markman](#) on the subject

your HR team. Your ideas for topics for the forums are welcome!

#### 2014 Dates:

(click on the links below to register)

- [Wed., April 16, 2014: 10:30 am—Noon](#)
- [Thurs., Aug. 14, 1:00—2:30 pm](#)
- [Thurs., Nov. 13, 10:30 am—Noon](#)



## THE PROFESSIONAL DEVELOPMENT PROGRAM

The Professional Development Program was introduced citywide in 2012 for employees who are not neces-

Beginning with a 4-hour session on Emergenetics®, subsequent sessions are 2.5 hours and address topics such as conflict management, assertive communication, and decision-making. The program wraps up with a creative retreat designed to challenge and inspire.

sarily on the path to a supervisory position, yet are still interested in expanding their skills and challenging themselves professionally. It's a fun, fast-paced program that will help you build skills, identify your strengths and introduce you to new colleagues in the City. The program consists of seven sessions, each 2.5 hours to 4 hours in duration.

This program, like the *Englewood Leadership Institute*, is conducted annually. Registration for the 2015 program will begin in January. For information on the program and the registration process, visit [the Professional Development pages on @work](#).

## ENGLEWOOD LEADERSHIP INSTITUTE

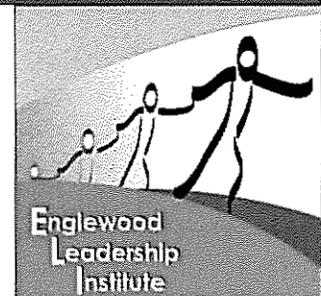
*"The ELI provided me with a tool box of leadership opportunities that I never knew existed. The experience challenged me both personally and professionally, and I came out of it realizing my full potential as I move forward in my career." Sgt. Christian Contos, ELI 2012*

The *Englewood Leadership Institute* has become an integral part of Englewood culture. Since its inception in 2006, 81 employees have gone through ELI. Many of the graduates have been promoted, a few have moved on, while most continue to inspire and motivate in their individual workplaces. As a result of the ELI, there is a "culture of learning" instituted in our workplace.

For ELI graduates, the desire for continuing education never goes away. Therefore, in addition to the premier program, ELI also offers an *Executive Coaching Program* for alumni.

The City of Englewood remains one of only a few municipalities in the metro region to offer this sort of comprehensive leadership development! Each year the curriculum varies in order to meet the unique needs of the cohort.

The application process begins in July of each year. The actual program starts in September with the Leadership Luncheon and graduation held in Hampden Hall. Perhaps 2015 will be your year to explore your leadership potential? It is an investment of your time that will multiply in value in years to come. For more information on ELI and to [download the application for 2015](#), check out [the ELI pages on @Work](#).





**emergenetics<sup>®</sup>**  
INTERNATIONAL  
Moving Thinking Forward<sup>®</sup>

# INDIVIDUAL & TEAM DEVELOPMENT

Read [testimonials from Emergenetics clients...](#)

## **INTRODUCTION TO EMERGENETICS<sup>®</sup>: THE MEETING OF THE MINDS seminar**

The "Meeting of the Minds" seminar is the flagship workshop designed to introduce individuals to the Emergenetics<sup>®</sup> instrument. Emergenetics<sup>®</sup> is a profiling instrument that measures your thinking and behavioral preferences. It is easy to understand, easy to apply, and, easy to remember! Participants complete the online questionnaire prior to attending the workshop. At the workshop, they receive information about the science behind

Emergenetics<sup>®</sup> and how to apply Emergenetics<sup>®</sup> to their professional and personal lives. The workshop is highly interactive, giving participants the chance to "see" and "experience" thinking and behavioral differences in person. Note: participants must attend a workshop to receive their profiles.

2014 Dates: (click on the links below to register)

[Thurs., June 5, 2014, 8:00 am—Noon \(location TBD\)](#)

[Tues., Oct. 28, 2014, 8:00 am—Noon \(location TBD\)](#)

# TEAMBUILDING

## **ADVANCED EMERGENETICS<sup>®</sup> FOR TEAMS: THE POWER OF WE**

The *Power of WE* training series is comprised of nine individual modules that provide quick-hit, 2-4 hour trainings on a wide variety of skills that employees at all levels - individual contributors, teams, managers, and executives - need in today's workplace. Register yourself or your entire team for any or all of the following workshops. [Contact Karen Main](#) to discuss bringing a custom workshop directly to your team.

[April 16, 12:30—3:30 pm](#)  
**Leveraging the Power of WE (3 hour)** - [Learn more here.](#)

[April 30, 10:00—11:00 am](#)  
**Team Building and Team Development (1 hour)** - [Learn more here.](#)

[May 27, 10:00 am—Noon](#)  
**Team & Organizational Norms & Behaviors (2 hours)** - [Learn more here.](#)

[June 10, 9:30 am—Noon](#)  
**Goals and Objectives (2.5 hours)** - [Learn more here.](#)

[July 29, 8:00 am—Noon](#)  
**Change Management & Strategic Change (4 hours)** - [Learn more here.](#)

[Aug. 14, 8:00 am—Noon](#)  
**Strategic & Collaborative Problem-Solving (4 hours)** - [Learn more here.](#)

[Sept. 30, 9:00 am—Noon](#)  
**Managing Time & Increasing Productivity (3 hours)** - [Learn more here.](#)

[Nov. 13, 1:00—3:30 pm](#)  
**Vision, Mission & Organizational Purpose (2.5 hours)** - [Learn more here.](#)

[Dec. 4, 8:00 am—Noon](#)  
**Workforce Diversity & Employee Uniqueness (4 hours)** - [Learn more here.](#)



**emergenetics<sup>®</sup>**  
INTERNATIONAL  
Moving Thinking Forward<sup>®</sup>

Need evidence for the science behind Emergenetics? Follow the link to discover more about the research informing Emergenetics...

# WELCOME NEW EMPLOYEES!



## New Employee Orientation

Did you know that Human Resources conducts New Employee Orientation tours during the Spring, Summer and Fall months? The tours are a way to introduce new employees to the many different functions and services our City provides.

Exact dates and times will be announced by email when they are scheduled. Although these tours are geared for new employees, anyone is welcome to attend if seats are available! Contact [Bobby Lane](#) @ x2371 for more information.

Roy Dye, PW, serves as driver for the tours.

# 2014 SUMMIT FOR PROFESSIONAL GROWTH



The 2014 Summit for Professional Growth will be a brand-new format! **SAVE THE DATE** and mark your calendars for September 16th, 2014. The Summit planning committee will begin meeting soon to begin planning for this exciting event.

We have many new innovations in mind, all designed to provide you with the most current, relevant and interesting learning experience while also creating an interesting event that fosters community with our peers from across the metropolitan area. This year's Summit will be a full-day event and will welcome government employees, for a modest fee, from surrounding

cities and counties. City of Englewood employees attend the event for free.

If you are interested in assisting with the Summit this year, we can certainly use your help! Please email [Cindy Goodburn](#) or [Karen Main](#) if you are interested in volunteering in the planning process for this year's event.

Thanks to the many people in the city who make this annual event possible! People like:

- Vince Vega, HR
- Roy Dye, PW
- Cindy Goodburn, WWTP
- Alyssa Hoffman, WWTP
- Karen Olson, WWTP
- Jewel Traudt, MC
- Lynnette Wargin, HR
- Deb Parker, Library
- Sue Eaton, HR
- Elise Moore, HR
- Jodi Lichtfield, P&R
- Lorna Elliott, FAS
- Audra Kirk, CD
- Joan Weber, HR

- Bobby Lane, HR
- John Wright, WWTP
- Penny Verhoeff, MC
- Ken Kloewer, Utilities
- ADD YOUR NAME HERE

If you find value in life-long learning, seek to expand your professional network and satisfy a yearning for creative expression, please consider volunteering your time and expertise to the Summit. We continue to grow and become ever-more vibrant because of your contributions!

Looking to explore new ideas and stay up-to-date on the bright ideas in science, philanthropy, business and global issues? Then explore the wonderful world of TED! *Click on the photo below:*



# THE BOOK CLUB

*"Decisive: How to Make Better Choices in Life and Work,"* by Chip Heath & Dan Heath

(Click on the link below to register)

April 30, 11:30 am—1:30 pm

Face it: Are you having a hard time deciding if you want to get involved in this book club? That's precisely why we chose this first selection.



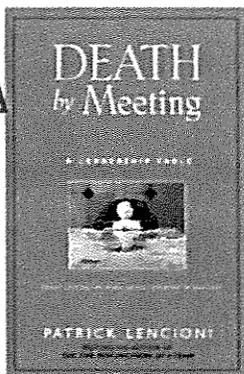
Chip and Dan Heath offer a 4-step process to help us "stop the cycle of agonizing over our decisions." This book is easy to read and is chock-full of sugges-

tions and stories to get you rethinking the underlying assumptions you bring to the decision-making process.

*"Death By Meeting"* by Patrick Lencioni

(Click on the link below to register)

June 25, 11:30 am—1:30 pm



"If I didn't have to go to meetings, I'd like my job a lot more." You're not alone if you find yourself saying this. If you want to eliminate time-wasting meetings and make meetings work FOR you (rather than against you), this is a classic read that you should not miss!



*"Leaders Eat Last: Why Some Teams Pull Together and Others Don't"* by Simon Sinek

(Click on the link below to register)

Aug. 20, 11:30 am—1:30 pm

Why do only a few people get to say "I love my job"? It seems unfair that finding fulfillment at work is like winning a lottery; that only a few lucky ones get to feel like they belong.

Human Resources and the Englewood Library bring you a fun opportunity to get "up-to-date" on current business literature while interacting with your colleagues. We're scheduling four meetings this year of the new Englewood Book Club. Sign up for the sessions that interest you. Books can be obtained through our library, your local library branch, or by purchase. Meetings are held over the lunch hour in the Friends Meeting Room in the library. Bring your own lunch and come ready to exchange your thoughts. We'll prepare some discussion questions, but this is really designed to be an informal book club. Take a look at the four books we're recommending for 2014 (click on any book for even more resources & information!):

What does it really mean to be a leader? Sinek offers up some alternative ideas, apart from our mainstream beliefs about how to lead. This book is definitely food for thought!



*"Switch: How to Change Things When Change is Hard,"* by Chip Heath & Dan Heath

(Click on the link below to register)

Oct. 23, 11:30—1:30 pm

We finish up this year's book club with yet another book by the Heath brothers. This time, they're investigating why change is so hard for people and how to better navigate and even champion change. This is an excellent book for anyone who wants to take charge of the change that goes on in their life.



## HOW CAN I...

### ...be more productive?

Here are [8 new apps](#) that may make a difference in your life.

### ...de-stress & increase harmony at work & at home?

Here's an interesting article that explores why regular, scheduled exercise is your best friend. [Read it HERE.](#)

[Or try to infuse a little happiness](#) into your day...

**...be a better supervisor, manager or leader?** Check out the insights of Simon Sinek in his book "Start with Why." [Here's the first chapter in the book](#) to get you started.

**...be a better communicator?** Some say the secret is "[listening.](#)"

**...find my voice?** You've heard the saying "Nice people finish last"? Not necessarily the case. You can be a nice person and still assert yourself and handle conflict wisely. Here's more on the subject by [HBR blogger Liane Davey.](#)

## SERVICE EXCELLENCE, cont.

To this end, all City employees will be scheduled to attend a high-level *Service Excellence* program at a time most compatible with your department's staffing requirements. This program will consist of a pre-assessment, three 2.5 hour workshops, and a post-assessment. I know what you're probably thinking: "we don't need customer service training," and "we are far too busy to spend our time in training." I also hear you saying, "I know everything there is about customer service," or "I'm not going to be here in the city much longer for me to need to attend." The truth is, citizen perception of the level and quality of service they receive is a key driver for us. According to a 2012 white paper by Oracle ("*Eight Steps to Great Customer Experiences for Government Agencies*"), service excellence can be a major factor in improving citizen's perception of

their local government AND in reducing long-term delivery costs. "Agencies at all levels of government are being called upon to provide more responsive service, better collaboration with customers, increased transparency to the general public, and more proactive efforts to improve customer satisfaction."

The City of Englewood views customer excellence as crucial to building positive citizen relations. One 2014 goal stated by City Council is to "develop a system of customer service satisfaction surveys with a system of measurement to better understand the success of current services." In our citizen outreach surveys, their impressions of interactions with employees is evaluated on the basis of:

- Knowledge
- Responsiveness
- Courtesy
- Overall impression

Furthermore, City of Englewood employees are evaluated in their annual performance reviews on their "*Customer Service Orientation*" as displayed by:

- Responsiveness
- Use of Situation/Position appropriate Judgment/ Decision-Making
- Initiative
- Courteousness
- Closure/Results Orientation

We can help to make our jobs easier, more rewarding, more productive and, hopefully, a bit more fun if we collectively practice *Service Excellence*. Stay tuned for more information on YOUR participation in this highly interactive program which features many activities, discussions and learning scenarios. The workshops will be conducted by Karen Main and David Remson. David Remson is a professional speaker and executive coach, currently offering coaching through the ELI Executive Coaching program.

For more information, [please contact Karen Main by email.](#)

## COMMUNITY DEVELOPMENT MONTHLY UPDATE

### May 2014

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#### DEVELOPMENT REVIEW PROJECTS

- *3550 South Inca*
  - A DRT meeting was held in May with the architect for the Rocky Mountain Veterinary Neurology Clinic. The plans call for demolishing the existing building and constructing a new 10,000 SF facility.
  - A follow-up DRT meeting was held January 21. The architects will begin preparing construction drawings for a possible start date in spring.
  - **The property owner has reduced the size of the building to approximately 8,000 square feet and anticipates submitting for a building permit this summer.**
  
- *Craig Hospital Expansion (3425 South Clarkson)*
  - Craig Hospital closed Clarkson permanently on January 22.
  - Construction is underway.
  
- *Englewood Shrine Club (Floyd and Logan)*

Project: Two dwelling units in the existing Shrine Club building with detached garages and one accessory dwelling unit; Two new single family homes with detached garages and two accessory dwelling units; Maintenance of the existing single family home at 3265 South Logan Street

  - At the April 22 public hearing, the Planning Commission voted 9-0 to forward the PUD request to City Council with a favorable recommendation.
  - **First reading at City Council was held on May 19. A public hearing with City Council is scheduled for June 2.**
  
- *Flood Middle School Redevelopment (Broadway and Kenyon)*

Project: 306 luxury apartment complex

  - Edward Barsocchi closed on the property with Wood Partners, who will ultimately develop the site. Building permits have been submitted and are pending final approval.
  - A Building Permit was issued on January 3, 2014 for construction. Construction is underway.
  - **The developer paid \$644,789 in building use taxes in January 2014. The developer is seeking reimbursement of \$170,000 pursuant to Englewood's economic development incentive for the relocation of the City ditch, relocation of sanitary sewer, and water line upsizing in Sherman Street. This work is complete and pending incentive payment.**

- *General Iron Works (Bates and Galapago)*
  - Met with developer on February 24 to discuss an affordable housing project on five acres of the site.
  - Owner expects to receive no further action letter from Colorado Public Department of Health and Environment (CDPHE). This concludes actions under the Voluntary Clean-up Plan filed with CDPHE.
  - **Developer submitted for a DRT meeting to develop the southeast corner of the Sand Creek property with a multi-family project consisting of 70 units.**
  
- *Groove Toyota (5460 South Broadway)*
  - Construction is underway for a \$6.7 million project.
  - **Groove Toyota/Scion is planning a grand reopening celebration on June 2 from 4:00 PM until 7:00 PM. City Council and city staff that were involved in the review are invited and encouraged to attend.**
  
- *Hill Top Motel (3800 South Broadway)*
  - Met with franchisee for Dunkin Donuts about a possible redevelopment of this property into a 2,200 s.f. facility with drive-thru.
  - Met with artist seeking to construct flexible artist loft space with some commercial, e.g. coffee shop.
  - The property is under contract with a buyer seeking to rehab and repurpose the existing structure. The due diligence phase is nearing completion. **This deal fell through without explanation, but cost of rehab the likely cause.**
  - **The property is currently under a new contract with a jeweler. At this point, the potential buyer has not contacted the City but staff has regular contact with the listing broker for the property.**
  - **A national donut retailer is still considering the site.**
  - **The property is also being considered by a used car dealer.**
  
- *Kent Place (University and Hampden)*  
Project: 300 for-lease residential units; 48,175 square feet of retail/commercial
  - The commercial and retail space is 100% leased.
  - Construction continues on the residential portion of the project on 300 residential units.
  - Phase I residential leasing to commence in June 2014 with occupancy beginning in the Fall of 2014.
  
- *Larry Miller Nissan (5001 South Broadway)*  
Project: 41,189 square feet for retail/commercial development
  - Advance Auto Parts is open.
  - The permit for the middle building has been issued. Tenants for the middle building have been identified as: Mattress company, salon, and Five Guys Burgers and Fries. There remains 1,100 square feet of available space in the middle building and Cadence is seeking a viable tenant for this space.
  - The signalized intersection funded with a City incentive is complete.

- **Super Cuts and Jersey Mike's Subs have been identified as the final tenants, bringing the project to 100% occupancy.**
- **Sprouts Farmers Market has begun stocking shelves. A ribbon cutting is scheduled for Wednesday, June 11 at 6:50 AM.**
- *Lone Star Trust (NEC Clarkson and US 285)*
  - Property is currently being considered for development to become a memory care and assisted living facility. Zoning is in place to allow this use.
  - **A variance was granted by the Board on May 14, 2014. A conditional use permit public hearing is scheduled at Planning and Zoning Commission on June 3, 2014.**
- *Masonic Property (3500 South Sherman)*
  - A variance was granted for a reduction in the required amount of ground floor commercial space for this zone district. The variance expires July 4, 2014.
  - The broker for the property is actively contacting developers and neighboring property owners to seek buyers for the property.
  - The property is under contract with a multi-family housing developer seeking to construct senior affordable housing. The property owner indicated that the project is currently in a 45-day due diligence period.
  - **A DRT meeting was held on May 20 with a developer seeking to construct up to 188 units of senior affordable housing with underground parking.**
- *Martin Plastics (Oxford and Navajo)*  
Project: A maximum of 252 residential units
  - Staff met with LCP to discuss the possibility of phasing the project and possibly keeping the bow-truss building. According to the PUD, an administrative modification can be made if the increase in ground coverage of structures is 20% or less. LCP will look into total ground cover and submit at a later date for a DRT meeting.
  - Staff met with the developer to discuss PUD amendment and fire access issues.
  - Staff met with the developer to further discuss PUD amendments and other possible options allowed within the existing PUD.
- *Nathan's Funtastic Fun (Broadway and Dartmouth)*  
Project: Redevelopment to a Chick-Fil-A restaurant
  - The Planning Commission voted 7-2 to forward PUD to Council.
  - City Council voted 6 - 1 to approve the Chick-Fil-A PUD and the Speer's Broadway Addition Major Subdivision on December 2, 2013.
  - Abatement on the commercial building has begun. Once the abatement is complete demolition of all structures will start.
  - Demolition permits have been issued.

- **Demolition is complete. According to the project manager representing Chick-Fil-A construction will commence in August of 2015 with an opening in January, 2016.**
- *Scientology Building (3385 South Bannock)*
  - Based on a conversation with the Architect, the property recently sold and the developer plans to scrape the structure and construct an apartment building, with some ground floor live work space or office space.
  - DRT meeting with applicants was held on February 11, 2014. Applicant is researching issues with using alley for access and possible deck encroachments over public rights-of-way.
  - Applicant will be applying for an Alternative Parking Plan to reduce the number of parking spaces and width of drive aisle in parking garage. Application expected the week of April 28, 2014.
  - **The developer anticipates submitting a formal building permit in June. This project is a use by right and will not involve approvals or review by either Planning and Zoning Commission or City Council.**
  - **Staff continues to meet with the developer and architect. Plans have been revised to show garage access from Englewood Parkway without using the alley right-of-way to the west. A License Agreement will also be requested for the balconies projecting over the alley and sidewalks.**
- *Rafferty Gardens (300 West Lehow)*
  - Staff met with the owner and developer on May 13, 2014 regarding a new multi-family project on this site.
  - **Developer submitted for a June 3 DRT. The project will consist of 60 market rate apartments in two, three-story buildings. The total project consists of 4.15 acres.**

#### BOARDS & COMMISSIONS

- *Board of Adjustment and Appeals*
  - **The Board met on May 14, 2014.**
- *Keep Englewood Beautiful*
  - Planning session was at the April meeting to discuss events for the upcoming year.

#### COUNCIL REQUESTS

- CR14-002: Kent Place Construction Cranes
- CR14-028: Creative District Information
- CR14-038: Zoning Inquiry regarding Homeless Center
- CR14-044: Grow Center Impact on Development
- CR14-048: Council Bill No. 60 Inquiries – Zoning vs. Community Covenants and Restrictions
- CR14-057: Cultural District Follow-up
- CR14-078: Virere Lights Inquiry

- CR14-081: Hotel Room Inquiry
- **CR14-096: General Iron Work Inquiry**

## HOUSING

- *Rehab*
  - Under Construction  
4896 South Delaware Street
  - 3686 South Fox Street  
Outside legal counsel filed a Complaint with Arapahoe County Court seeking a judgment against the former owner. The Court will consider the Complaint at 9:30 o'clock on March 7, 2014. When granted the eviction, coordinated through the Arapahoe County Sheriff's Department, will begin.

On March 5, 2014, the former owner signed a Personal Property Release granting the City the right to remove all personal property from the premises. Outside legal counsel then filed a Motion for Dismissal with the Arapahoe County Court. The personal property has been removed and the rehab will begin in the next several months.

- *Energy Efficiency Englewood (E<sup>3</sup>)*
  - The City received a Notice to Proceed for the 2013/2014 Energy Efficiency Englewood (E<sup>3</sup>) program. Community Development Block Grant funding was received for 12 income-eligible homeowners. Each grant is \$8,000, with a 20 percent match from the homeowner, for eligible energy saving home improvements. Applications have been mailed and interviews are starting. There are currently 45 people on the waiting list.
  - All 12 homeowners have received their energy audits and are proceeding with their energy saving upgrades.
  - Amendment No. One to the CDBG Agreement has been fully executed, authorizing the reallocation of \$27,500 from the Rehab Project to the E3 project. The additional funding will provide grants to 3 additional income-eligible families.

## SPECIAL PROJECTS

- *Englewood Light Rail Corridor Plan*
  - Community Development submitted an application to DRCOG for a second round of planning funding to explore in greater detail key implementation projects identified in the original Plan. DRCOG notified Community Development on September 19 that the City's application was approved for funding for fiscal years 2014-2015 by the DRCOG Board of Directors. The total approved funding amount for this project is \$300,000.
  - An IGA with RTD is currently being prepared and is projected to come to Council in May. A request for consultant proposals is expected to be released in June, with the final selection to be made in August.

- *Development of Acoma/Englewood Parkway*  
Project: 109 residential units; 23,000 retail/commercial space; parking structure and surface parking
  - On August 21, the Authority unanimously voted to pursue exclusive negotiations with Medici Communities on the Acoma/Broadway/Englewood Parkway property. City Council will be briefed on the project at the September 3 Study Session.
  - Troy Gladwell of Medici Communities held a community meeting on October 16 to review the proposal and answer questions. Approximately 50 people attended. A second community meeting was held on November 12.
  - Second reading was held on November 4 on the sale of the City's parcel to the Englewood Urban Renewal Authority.
  - Medici held a third community meeting on December 10 in the Community Room.
  - Medici will be submitting a DRT application the week of January 20. Medici is submitting an application to CHFA for housing tax credits. Support letters from City Council, EURA and Community Development have been provided to the developer. A redevelopment and sale agreement has been drafted and is being reviewed by Medici and EURA/City Attorneys.
  - DRT was held on February 11. Revisions to the site plan include a reduction in dwelling units to 109 and an increase in parking of approximately 25 spaces. Alternatives for on-street parking on Acoma are being evaluated.
  - **An Option Agreement and Sale and Development Agreement are scheduled for approval by EURA at a special meeting on June 4, 2014.**
  
- *Comprehensive Plan Update*
  - **Community Development is engaging multiple City departments to assist with the DRCOG Boomer Bond Assessment this summer in preparation for the fall kickoff of the Comprehensive Plan Update project.**
  
- *Kaiser Permanente Englewood Walk and Wheel Master Bicycle and Pedestrian Plan*
  - **The City received a \$99,999 grant from Kaiser Permanent. Community Development staff and the Kaiser Permanente Technical Assistance Team have developed a final scope of work for the project. An RFP for a qualified consultant will be released this summer.**

## ZONING

- *Home Occupations*
  - Council approved the Ordinance by 7-0 vote on March 17, 2014. Ordinance became effective April 19, 2014.
  
- *PUD Process Amendment*
  - On September 4, 2013 Planning & Zoning Commission reviewed proposed changes to the PUD review process. The Commission supports the two-step

process, which allows a District Plan and Site Plan to be reviewed separately, allowing developers some level of entitlements before proceeding with a more detailed site plan.

- Study Session with Planning & Zoning Commission is scheduled for April 8, 2014. A public hearing with Planning & Zoning Commission was held April 22, 2014. The Commission voted 9-0 to forward to Council with a recommendation for approval.
  
- *Non-Conforming Structures*
  - Staff found 104 structures that are nonconforming due to density. Staff continues to research options that preserve existing development and the right to rebuild following damage or destruction.
  - A Public Hearing with Planning & Zoning Commission was held on February 20, 2014. The Commission recommended approval.
  - First reading at City Council was held on for April 7, 2014.
  - Public hearing with City Council was held on April 21, 2014. Second reading is scheduled for May 5, 2014.
  - **Approved by City Council on May 5, 2014. Ordinance goes into effect on June 7, 2014.**
  
- *Small Lot Development Standards*
  - The Planning Commission recommended approval of the Small Lot Development Standards at the November 19 public hearing.
  - Additional review criteria and a change in appeal process recommended by City Attorney's Office. An additional public hearing with the Planning and Zoning Commission is scheduled for March 4, 2014.
  - Planning & Zoning Commission held a public hearing on March 18, 2014. The Commission voted to recommend approval to Council.
  
- *Zoning Site Plans*
  - Staff is working on changes to the Zoning Site Plan review process. Changes are proposed to address cases where a site work is proposed or a building permit is not required, but applicants are looking for some assurance of development approval.
  - A public hearing was held on February 20, 2014; the Commission recommended approval to City Council.
  - First reading at Council is tentatively scheduled for May 5, 2014.
  - **Public hearing was held on May 19, 2014. Second reading is scheduled for June 2, 2014.**
  
- *Transit Station Area Zoning Regulations*
  - Staff is working with the Planning and Zoning Commission to revise Transit Station Area (TSA) zoning regulations that will eventually be adopted for portions of the Englewood Light Rail Corridor.

ART SHUTTLE

- The Intergovernmental Agreement (IGA) between the City of Englewood and RTD for 2014 funding of the art shuttle was approved on March 17, 2014. Through the IGA, RTD will provide \$257,411 for shuttle operations, maintenance, and fuel. The City's share will be \$59,838.
- The Shuttle Services Operations Contract with MV Public Transportation, Inc. was approved by Council on March 17, 2014. The contract covers the operation and maintenance of the art shuttle for 2014 for a total contract amount of \$268,729.20.

## BUSINESS NEWS

- *Arapahoe County Enterprise Zone*
  - **The State's Economic Development Commission approved a \$16,300 matching grant to support the administration of the Arapahoe County Enterprise Zone. OEDIT staff is drawing up the grant contract and this will be sent to Council for approval on June 16.**
- *Commercial Catalyst Program*

Medical Office Building	3555 S Lafayette	Pending	Façade and signage
Bill Smith Plumbing	4101 S Broadway	Complete	Signage
Uhrig Holdings, LLC	4351 S Broadway	Construction	Façade and signage
Kraft Development	3141 S Broadway	Construction	Façade and signage
Englewood Lock and Safe "Cobalt"	4310 S Broadway	Approved	Signage
<b>Converting Sir Speedy Printing into Restaurant</b>	<b>65 West Floyd</b>	<b>Application Initial Meeting</b>	<b>Façade Facade</b>
	<b>3460 S Broadway</b>		

### *Other Business Activities:*

- 2749 South Broadway – Vacant thrift store recently sold and will be remodeled for use by another retailer. Property is cleaned up and cleaned out and the owner is seeking viable tenant(s). Several prospective tenants have expressed an interest in this location and staff is working with the listing broker to stay informed about prospective users for the site. The owners are interested in installing a new store front entryway and glazing. This activity is being taken to dress up the building and make it more attractive for prospective tenants.
- 180 East Hampden – The property is under new ownership. Staff has contacted the new owner to discuss a possible catalyst grant to support facade enhancements.
- Chase Bank – A 5,000sf pad site is being considered for construction at the Chase Bank property. This pad site would be adjacent to US 285 and Elati.
- Landmark Lincoln – The property owner for Landmark Lincoln is working towards a substantial façade enhancement. This project involves a significant investment in rebranding the building to be consistent with corporate requirements and involves a small expansion of the building.
- 65 West Floyd – The owner is considering a major remodel for this building and will seek to attract new tenants for the newly vacated space. A distillery is seeking 3,000 square feet of space in this building. Tenant finish plans are being rendered and a

lease is pending. **A second distillery is seeking space in this building. The architect for this project was also involved in Mickey Zeppelin's Taxi Development.**

- 3855 South Broadway – Denver Media Center recently opened a recording studio at this location. The tenant produces a show on PBS Channel 12 called Dig In and has expressed interest in profiling an Englewood “green” activity. Owners of the property have expressed an interest in a Commercial Catalyst grant to spruce-up the façade.
- Olde Town Group – Met with investor/developer seeking to acquire and restore historic structures in Englewood. Staff met with the owners of Olde Town Group and toured their completed rehab projects in Arvada. They are still seeking historic commercial buildings in Englewood to rehab and place back into productive reuse.
- 2950 South Broadway – Tocabe American Indian Restaurant considering space at this location. This would be their second Denver-metro location. Staff met with the ownership and discussed potential sites for this innovative Native American eatery. The owners are no longer considering 2950 South Broadway due to limited visibility, but are open to considering other viable site options. **Staff has provided 2 alternate sites for consideration by this restaurateur.**
- Business Summit 2014 - The date and speakers for the 2014 Englewood Business Summit have been confirmed. The event will be on Thursday, May 15 from 7:30 AM to 10:00 AM. This event will focus on emerging demographic trends and how businesses are responding to the upcoming demographic shift. Marketing for the event has begun and will utilize e-mail invitations and marketing channels through the City of Englewood, Greater Englewood Chamber of Commerce, and the South Metro Denver Chamber of Commerce. **Approximately 85 attendees participated in the 2014 Business Summit. Planning is underway for the 2015 Business Summit.**
- Catholic Store – Staff met with the owner of the building. The property is currently fully leased with the new tenant “Vapes.” While a business license has not been submitted we understand that this business will sell vapor cigarettes.
- Odd Fellows building. Staff has contacted the owner of this property to discuss historic preservation tax credits and other programs that might be of interest to support investment and building revitalization. The building owner indicated that a new tenant has taken the vacant ground floor retail space – The Blue Chair.
- 3829 South Broadway (Formerly Steve Neyer’s insurance agency) is currently under contract by an acupuncturist.
- 3999 South Broadway (formerly Jasmine Asian Cuisine) is under contract. The investor is seeking tenants and is meeting with viable restaurants. Staff has provided information on this new listing to Tocabe.
- 750 West Hampden (Omni Development). Staff met with the owner of this property about tenant or redevelopment ideas. The potential for a Small Business Investment Center (tenant) to lease space is still viable. This user would be the first SBIC in Colorado and provide financing options to businesses. Staff also responded to a business prospect from the State’s Office of Economic Development and International Trade for a call center user seeking 50,000 square feet of space.

**CITY OF ENGLEWOOD  
2014 CALENDAR OF EVENTS**



Mon., June 2	6:00 p.m.	Study Session, Community Room
	7:30 p.m.	City Council Meeting, Council Chambers
Tues., June 3	7:00 p.m.	Planning & Zoning Commission, Council Chambers
Wed., June 4	5:45 p.m.	Cultural Arts Commission, City Council Conference Room
	6:30 p.m.	Urban Renewal Authority, Comm. Dev. Conf. Room
	7:00 p.m.	Local Liquor and Medical Marijuana Licensing Authority, City Council Chambers
Mon., June 9	6:00 p.m.	Board and Commission Interviews, City Council Conf. Rm.
Tues., June 10	5:00 p.m.	Water and Sewer Board, Community Development Conference Room
	6:30 p.m.	Keep Englewood Beautiful, City Council Conf. Rm.
Wed., June 11	7:00 p.m.	Board of Adjustment and Appeals, Council Chambers
	6:30 p.m.	Englewood Urban Renewal Authority, City Council Conference Room
Thurs., June 12	11:30 a.m.	Alliance for Commerce in Englewood, City Council Conference Room
	5:30 p.m.	Parks and Recreation Commission, River Run Trailhead
Mon., June 16	5:30 p.m.	Study Session, Community Room
	7:30 p.m.	Council Meeting, Council Chambers
Tues., June 17	4:30 p.m.	Budget Advisory Committee, City Council Conf. Room
	7:00 p.m.	Planning & Zoning Commission, Community Development Conference Room
Wed., June 18	7:00 p.m.	Local Liquor and Medical Marijuana Licensing Authority, City Council Chambers
Mon., June 23	5:30 p.m.	Tour of River Run, Fire and McLellan property
Mon., June 30	6:00 p.m.	Board and Commission Appreciation, Rec. Center

Wed., July 2	5:45 p.m.	Cultural Arts Commission, City Council Conference Room
	7:00 p.m.	Local Liquor and Medical Marijuana Licensing Authority, City Council Chambers
<b>Fri., July 4</b>		<b>City Hall closed — Independence Day</b>
Mon., July 7	5:30 p.m.	Tour of Fire Training facilities
	7:30 p.m.	Council Meeting, Council Chambers
Tues., July 8	5:00 p.m.	Water and Sewer Board, Community Development Conference Room
	6:30 p.m.	Keep Englewood Beautiful, City Council Conf. Rm.
	7:00 p.m.	Planning & Zoning Commission, Community Development Conference Room /Council Chambers
Wed., July 9	7:00 p.m.	Board of Adjustment and Appeals, Council Chambers
	6:30 p.m.	Englewood Urban Renewal Authority, City Council Conference Room
Thurs., July 10	11:30 a.m.	Alliance for Commerce in Englewood, City Council Conference Room
	5:30 p.m.	Parks and Recreation Commission, Englewood Schools 7-12 Campus
	6:30 p.m.	Transportation Advisory Board, City Council Conf. Room
Mon., July 14	6:00 p.m.	Executive Session, Community Room
Tues., July 15	4:30 p.m.	Budget Advisory Committee, City Council Conf. Room
Wed., July 16	6:30 p.m.	Code Enforcement Advisory Committee, City Council Conf. Room
	7:00 p.m.	Local Liquor and Medical Marijuana Licensing Authority, City Council Chambers
Mon., July 21	6:00 p.m.	Study Session, Community Room
	7:30 p.m.	Council Meeting, Council Chambers
Tues., July 22	7:00 p.m.	Planning & Zoning Commission, Community Development Conference Room /Council Chambers
Mon., July 28	6:00 p.m.	Study Session, Community Room
Mon., Aug. 4	6:00 p.m.	Study Session, Community Room

**TENTATIVE**



**STUDY SESSIONS TOPICS  
FOR ENGLEWOOD CITY COUNCIL**

June 9	Study Session Board and Commission Interviews
June 16	Study Session & Regular Meeting Marijuana Tabor Question McLellan Property Swap Catalyst Program Review Housing Rehab Program Follow-up Financial Report Board and Commission Reports (CML Conference – 6/17-20/14)
June 23	Study Session Tour of River Run Tour of Fire Training Facility Tour of McLellan Property
June 30	Board and Commission Appreciation at the Recreation Center
July 7	Study Session & Regular Meeting Tour of Fire Facilities (2 hour tour)
July 14	Study Session Executive Session – CM Candidates
July 21	Study Session & Regular Meeting Financial Report Police Communications Upgrade
July 28	Study Session Board and Commission Reports
August 4	Study Session & Regular Meeting 2015 Proposed Budget
August 11	Study Session – No meeting scheduled CM Candidates

August 18	Study Session & Regular Meeting Financial Report 2015 Proposed Budget
August 25	Study Session Board and Commission Reports
September 2	Study Session & Regular Meeting – Tuesday
September 8	Study Session 2015 Proposed Budget
September 15	Study Session & Regular Meeting Financial Report Board and Commission Reports
September 22	Study Session 2015 Budget Workshop
September 29	No meeting scheduled – 5 <sup>th</sup> Monday
October 6	Study Session & Regular Meeting
October 13	Study Session Aid To Other Agencies Discussion
October 20	Study Session & Regular Meeting (in Hampden Hall) Financial Report
October 27	Study Session Cancelled due to voting in Community Room

### **FUTURE STUDY SESSION TOPICS**

Cultural District